

R06: Menopause in the workplace not just for "women of a certain age"

Date Monday 22 January 2024

Venue Online via zoom

Cost IAPS members - £99 (non-IAPS members - £149)

Miss Menopause has been created to fill the void of educational services needed by working women as they reach the menopause. It's currently estimated less than 10% of companies across the UK are educating their workforce about the symptoms and impact that menopause may bring.

Who is affected? All reproducing women will go through the menopause with the average age being 51, however symptoms may begin many years before. Mental health issues can often arise due to menopause as well as a host of other symptoms. Everyone could be impacted by menopause in some way so best practice is to include everyone in the conversation.

Audience This course is inclusive and is suitable for any of your staff members whatever

their position, age or gender

Course Director

r Sharon MacArthur, Miss Menopause

& Presenter

Programme: Monday 22 January 2024

Time	Activity
1000	Welcome and introduction
1005	Menopause quiz
1115	Break
1125	Terms of menopause
1130	Symptoms of menopause
1135	How to manage menopause
1145	Case studies of menopause in the workplace
1200	Course ends













Terms and conditions of cancellation: If a delegate cancels his or her application up to and including 8 weeks prior to the date of the course, a full refund will be provided. For bookings cancelled between 8 and 6 weeks, a refund of 75% of the fee will be given. Cancellations made between 6 and 4 weeks prior to the event will receive for a 50% refund, and 25% will be refunded up to and including 2 weeks prior to the date. Thereafter, IAPS regrets that no refund can be made. We are unable to reimburse you for any expenses incurred in advance, such as travel or accommodation costs which are no longer required due to the cancellation of a course, it being changed to a remote format, or delegates cancelling due to unforeseen circumstances, e.g. travel disruption. Schools should ensure they have the relevant insurance in place to cover these costs.

IAPS reserves the right to cancel an event at any time for example, but not limited to, if the event is unsustainable to run due to a low number of attendees, venue/speaker cancellation, transport issued (e.g. rail strikes). We will do all we can to ensure our courses go ahead as planned. There may also be occasions where courses that were due to take place in person may have to take place online.

Please ensure you have read and understood our term and conditions before proceeding with your booking.

Data Protection: At IAPS we are committed to protecting your personal data and we want to make sure we meet GDPR standards. For information on how we retain this data, go to our <u>Data Retention Policy</u> and for details of how we access it go to our <u>Privacy Policy</u>. We will continue to be in touch with you in line with our updated data policies. If you have a question about your data, want to update your details or have your data removed, contact us at data@iaps.uk.

Photography: Photographs will be taken at IAPS events and may be used for marketing purposes.

Insurance: IAPS regrets that it cannot accept liability for loss or damage however caused to the personal property of any person attending this or any other event organised under the auspices of the Association.

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