

IAPS Skiing Championships

Code of Conduct for School Staff

Professional conduct and respect

- Staff are expected to model professional behaviour on the slopes and in accommodation.
- Treat all event personnel with courtesy and respect.
- Follow the [IAPS Skiing Championships rules and regulations](#) to ensure the event runs smoothly for everyone.
- Language and behaviour should remain respectful at all times.
- The use or possession of illegal substances is not permitted under any circumstances.

Safeguarding and supervision

- As with all school trips, pupils remain under the supervision of their school staff at all times, except during scheduled lessons when they are handed over to a qualified ski instructor.
- Before and after these lessons school staff retain full responsibility for pupil safety, behaviour and wellbeing.
- Maintain appropriate supervision ratios and agree clear handover and collection points
- Follow your school's safeguarding policy, professional boundaries and reporting procedures. Any safeguarding concern must be reported to your Designated Safeguarding Lead in school and to the event DSL.
- Staff are expected to remain fit to carry out their duties and to be mindful of their conduct and interactions with others, both when supervising pupils and when off duty.

Accommodation and shared spaces

- Respect hotel property, quiet hours and house rules and ensure pupils do the same.
- Disruptive behaviour or misuse of facilities should be avoided. Any damages caused by your party are the responsibility of your school to resolve directly.

Safety on the slopes

- Resort rules, instructor guidance and helmet/appropriate equipment use should be supported and upheld at all times.
- Pupils should ski only on terrain appropriate to their ability.

Equity, inclusion and anti-bullying

- Staff should help maintain an environment where everyone feels safe, included and treated with respect.
- Any incidents of bullying, harassment or discrimination should be challenged and reported promptly to the event DSL.

Attendance and punctuality

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- Staff and pupils are expected to arrive on time for all briefings, transport, training sessions and races.
- Please ensure pupils are prepared and punctual for all scheduled activities.

Incidents and complaints

- Any concerns should be raised with the event DSL and IAPS as early as possible so they can be addressed appropriately.

Acknowledgement

All staff attending the Championships are asked to read and sign this Code of Conduct to confirm their agreement to uphold its standards. By signing, you acknowledge your role in ensuring a safe, respectful and professional environment for all participants and in representing your school and IAPS appropriately. Serious breaches of this code will be reported to your school and may affect attendance at future events.

School Name		
Full Name	Role in school	Signature

Thank you for helping us make the IAPS Skiing Championships a safe, enjoyable and memorable experience for all.

Please read, sign and return to egn@iaps.uk