

IAPS Skiing Championships

Code of Conduct for Accompanying Staff

Purpose and scope

This Code of Conduct is designed to ensure a safe, respectful and professional environment for all participants, staff, and the IAPS organising team. It applies to all staff from attending schools, including teachers, coaches, chaperones and volunteers, who are accompanying pupils to the Championships.

Your school's policies

Your school's own code of conduct and policies will take precedence over this code where they include additional or more restrictive requirements. In such cases, both the school's and the IAPS Skiing Championships' codes must be followed. Where a school's code is less restrictive than the IAPS code on any point listed here, the IAPS code will take precedence.

1) Professional conduct and respect

- Model exemplary behaviour at all times - on the slopes and in hotels.
- Be courteous to all event personnel: hotel staff, resort staff, instructors, the IAPS organising team, volunteers, officials and other schools.
- Follow the [IAPS Skiing Championships rules and regulations](#).
- No rude, aggressive or disrespectful language or behaviour.
- The use or possession of illegal substances is strictly prohibited at all times.

2) Safeguarding and supervision

- As with other school trips, pupils remain your school's responsibility at all times, except during scheduled lessons/sessions when the group is formally handed over to a named qualified ski instructor.
- Before and after those sessions, and at all other times (mealtimes, evenings, free time, travel, accommodation), the school's staff retain responsibility for pupil safety, behaviour and wellbeing.
- Maintain appropriate supervision ratios and clear handover/collection points and times.
- Follow your school's safeguarding policy, professional boundaries and reporting procedures. Any safeguarding concern must be escalated immediately to your Designated Safeguarding Lead and the IAPS event lead.
- Staff are expected to remain fit to carry out their duties and to be mindful of their conduct and interactions with others, both when supervising pupils and when off duty.

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3) Accommodation and shared spaces

- Respect hotel property, quiet hours and house rules. Ensure pupils do the same.
- No disruptive behaviour, damage, or misuse of facilities. Any damages caused by your party are your school's responsibility to resolve and settle directly.

4) Safety on the slopes

- Support and enforce resort rules, instructor guidance and helmet/appropriate equipment use.
- Pupils must ski only on terrain appropriate to their ability.

5) Equity, inclusion and anti-bullying

- Promote an inclusive environment free from bullying, harassment or discrimination.
- Challenge and report to the IAPS rep any such behaviour immediately.

6) Attendance and punctuality

- Arrive on time for briefings, transport, training and races.
- Ensure pupils are fully prepared and on time for all scheduled activities.

7) Incidents and complaints

- Raise concerns with the IAPS event lead as early as possible.

Acknowledgement

All staff attending the Championships are required to read and sign this Code of Conduct to confirm their agreement to uphold its standards. By signing, you are committing to ensuring a safe, respectful and professional environment for every participant and to represent your school and IAPS in the best possible way.

Serious breaches of this code will be reported to your school and may result in you not being able to attend future.

Name	Role in school	Signature

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Thank you for helping us make the IAPS Skiing Championships a safe, enjoyable and memorable experience for all.