



Independent
Association of
Prep Schools

R23: Middle Managers and Aspiring Middle Managers

Date Tuesday 7 and Wednesday 8 May 2024
Ticket includes overnight accommodation on the evening of Tuesday 7 May 2024

Venue Woodland Grange, Old Milverton Lane, Leamington Spa, CV32 6RN

Cost IAPS members - £595
Non-IAPS members - £695

Middle managers are in a unique position in schools. They have the benefit of leading as well as being led. This course aims to support those who are currently in a middle management role whilst also providing an insight into the role for those aspiring to take on one of those roles.

Attendees will gain insight into leadership styles and behaviours that can influence change and support continuous improvement. This course aims to focus on personal styles and skills that can be used to influence and support others in your team. With an undertone of outstanding teaching and learning, this course supports leaders to impact on pedagogy, professional dialogue and enable collaboration through their own personal strengths. Delegates will develop an understanding of their own preferred style of leadership and strategies that influence and motivate their team.

Audience Current middle managers and teachers of all subjects who aspire to be a head of department/subject leader

Course Director Mike Crossley, Education Consultant

Presenter(s) Dr Jill Berry, Former head, now Leadership Development Consultant
Jason Whiskerd, Head at Brentwood Prep School
Helen Lowe, Education Consultant
Philippa Martin, Deputy Head at Woodbridge School Prep
William Goldsmith, Head at St George's School Windsor
Charlie Warshawski, Director at Love Your Coaching



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Tuesday 7 May 2024	
1000	Registration and refreshments
1030	Welcome, objectives and introductions – <i>Mike Crossley</i>
1045	Making the leap into Middle Leadership and being the most successful leader you can be – <i>Dr Jill Berry</i>
1145	Delegate familiarisation
1215	Lunch
1315	EQ and personality types – <i>Jason Whiskerd</i>
1415	Difficult conversations – understanding why they occur and how best to handle them! – <i>Helen Lowe</i>
1530	Refreshments
1545	What next? Middle Management and Deputy Headship - <i>Philippa Martin</i>
1645	Wellbeing for All – Strategies, tips and ideas for staff and pupil welfare including looking after yourself! - <i>Mike Crossley</i>
1800	Conference close
1830	Drinks at the bar followed by conference dinner

Wednesday 8 May 2024	
0900	Empowering Others Around You– <i>William Goldsmith</i>
1000	Creating a successful team: guidelines for effective delegation and productive meetings – <i>Mike Crossley</i>
1100	Refreshments
1115	Applying a coaching approach – <i>Charlie Warshawski</i>
1215	Plenary
1230	Lunch and departure



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Terms and conditions of cancellation: If a delegate cancels his or her application up to and including 8 weeks prior to the date of the course, a full refund will be provided. For bookings cancelled between 8 and 6 weeks, a refund of 75% of the fee will be given. Cancellations made between 6 and 4 weeks prior to the event will receive for a 50% refund, and 25% will be refunded up to and including 2 weeks prior to the date. Thereafter, IAPS regrets that no refund can be made. We are unable to reimburse you for any expenses incurred in advance, such as travel or accommodation costs which are no longer required due to the cancellation of a course, it being changed to a remote format, or delegates cancelling due to unforeseen circumstances, e.g. travel disruption. Schools should ensure they have the relevant insurance in place to cover these costs.

IAPS reserves the right to cancel an event at any time for example, but not limited to, if the event is unsustainable to run due to a low number of attendees, venue/speaker cancellation, transport issued (e.g. rail strikes). We will do all we can to ensure our courses go ahead as planned. There may also be occasions where courses that were due to take place in person may have to take place online.

Please ensure you have read and understood our [term and conditions](#) before proceeding with your booking.

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Photography: Photographs will be taken at IAPS events and may be used for marketing purposes.

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