



IAPS (Independent Association of Prep Schools)

Board membership

Position:	Independent Board Director
Remuneration:	Pro bono position
Time commitment:	Three full Board meetings per year (approx 3 hours per meeting) plus ad hoc needs
Location:	Availability to meet in person in Warwick and London
Closing date:	1 September 2026 at 12 noon

IAPS is one of the world's most prestigious associations for school leaders. It represents world-class Headteachers, who lead world-class schools and is proud to work with its members as they deliver excellent standards of education and care to their pupils. IAPS offers personal and professional support to members, including a professional development programme designed to develop leaders in their school settings. Members are part of an elite professional network across the globe and qualify to use the IAPS kitemark of quality, demonstrating their school offers the highest standards of education.

Founded in 1892, IAPS is one of the largest independent school Heads' Associations in the UK. Throughout its history, IAPS has relied on voting members, who are serving Heads, to govern the Association. A new Board was created in September 2023, comprising seven current full members of IAPS and five 'independent' Directors who provide different professional skills to those naturally to the fore in school leaders.

There is currently a vacancy on the IAPS Board for an Independent Board Director who has one or more of the following professional skills:

- Digital innovation and application: will be able to guide the Board on how to develop an innovative digital approach. Will likely be a digital entrepreneur or senior digital leader, who will be able to challenge and guide the Board and senior leaders in this area. They will be experienced in digital innovation or digital transformation.
- Business development/entrepreneurship: will have proven ability to identify growth opportunities, develop strategic partnerships, and create initiatives that enhance engagement, retention, and organisational sustainability of stakeholders. They will have experience in stakeholder management, sponsorship development, commercial planning, and delivering initiatives that



will help the Board to support membership growth and long-term organisational success.

- Marketing: will have experience in brand management and brand positioning, including campaign / segment and product marketing. They will have a strong understanding of how digital marketing, including the use of websites, emails and social media, can be used to support organisational growth.
- Communications: will have experience leading successful communications campaigns. They should be able to evidence success in communications, and have a strong, positive reputation with well-developed professional networks in the education sector.

It is recognised that this list is not mutually exclusive and that high-achieving professionals may well have skills in several of the above areas. In any event, it is important to IAPS that prospective Board members are able to demonstrate empathy with the independent school system and, ideally, the work of IAPS.

Expressions of interest are requested by email to dk@iaps.uk by the latest 1 September 2026 at 12 noon. In doing this please set out your area of professional expertise and why you think you have the skills, time and interest to commit to the role.

Board members will initially be appointed for a term of four years and, thereafter, may offer themselves for re-appointment by the Board for a second term in office for a maximum of four years.

IAPS is not a charity and Board members are company directors of IAPS, which is a private company limited by guarantee without share capital. Board meetings tend to follow a pattern linked to the academic year, though financially the budget is run through the calendar year. The Board normally meets once per term at the IAPS office in Warwick in the autumn term and London in the spring and summer terms. Financial details can be found at Companies House, but the Association is in a strong position with appropriate reserves and it owns its HQ building (part of which it sub-lets).

Please note that, should there be a large number of candidates, then a sub-committee of the Board may be considered to shortlist candidates. It should therefore be borne in mind by candidates that shortlisting may take place either solely on the strength of their applications or following preliminary interviews. Candidates who are shortlisted will be invited to interview before the IAPS Board.

If you would like to discuss any aspects of the role please contact Tania Botting, current Chair of the IAPS Board, via chair@iaps.uk.