

Flexible high-quality courses to meet all your staff

training needs









Simple staff training and development.

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IAPS will cover the £50+VAT registration fee.



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Pay only when courses are completed and you know someone has benefitted. At a maximum of £7.50^{+VAT} per course completion, a sliding scale will reduce costs as the number of completions rises.



No. of course completions	Cost/course*	No. of course completions	Cost/course*
0-100	£7.50	501 - 1000	£4.50
101 - 250	£6.50	1001 - 2000	£4.00
251 - 500	£5.50	2001 - 3000	£3.50

Price bands are cumulative and for each individual school.

*Excludes VAT.



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Statutory responsibilities





Child Protection

Covering your responsibilities, signs of abuse and what to do if you have a concern about a child.



Effective DSL

Helping the Designated Safeguarding Lead to develop crucial skills for their role.



Equality and Diversity

Safety

Aimed at increasing awareness of equality and diversity issues in schools, this title helps staff identify and deal with discrimination.



Preventing Radicalisation

Preventing Radicalisation

Basic training on the Prevent





Outlining the key changes

actions you need to meet

GDPR standards.

resulting from GDPR and the

▲ GDPR Toolkit

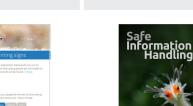


Online Safety

Introducing the principles of online safety, covering statutory requirements, online risks and how to support pupils and staff.



Written by experts TP Fire & Security, this course is a crucial introduction to fire safety for all school staff.





Safe Information Handling

A guide to protecting information, the GDPR, storing data and how to keep technology safe and secure.



Whistleblowing

Looking at what whistleblowing is, when to blow the whistle, reporting a concern and the safeguards in place to protect whistleblowers.



COMING SOON

Health & Safety
Cybersecurity
Essential Food Safety
Safer Recruiting





Academic Literacy

Outlining how teachers can help students to use academic language to communicate more effectively in exams and the workplace.



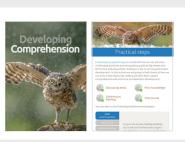
Adaptive Teaching

Ideas and strategies to help teachers adapt their teaching to support all learners in the classroom.



Cognitive Load

Outlines cognitive load theory and its implications for classroom practice and lesson planning.



Developing Comprehension Key guidance on how to support children's early comprehension skills by improving inference and deduction.





Active Questioning

A practical method of getting more from the questions you ask during lessons.



Assessment for Learning An introduction to Assessment for Learning (AfL) with practical strategies to implement in the classroom.



Collaborative Learning Helping teachers promote a collaborative learning environment where pupils support each other.



Developing Stronger Writing Helping teachers develop pupils' composition skills, especially at KS2.





Active Reading

Outlining strategies that help pupils to interact with texts in lessons in a way that supports thinking skills and reading comprehension.



Assessment for Learning: TAs Helping TAs to develop AfL with pupils using questioning and feedback.



Computer Science at KS3

A course covering the basics of teaching computer science, with advice on software, the PRIMM approach and link learning.



Effective Lesson Planning Helping teachers to plan and design effective lessons.





Embrace Challenge

A short course helping teachers to stretch their pupils to encourage effective learning.



Engagement

Exploring ways to make the classroom engaging, drawing on prior knowledge, scaffolding and modelling.



First Year of Teaching

Helping early career teachers manage the challenges of the first year of teaching, maintain a good work-life balance and set themselves up for success.



Gender Equal Classroom Increase your awareness of different perspectives on gender, inequalities and differences in

achievement.





Grammar for Writing Introduces the principles and practice of teaching grammar in context.





A resource to help identify, monitor and improve the progress of middle ability students.

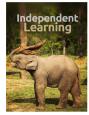


Improving Boys' Writing Helping teachers to support boys in developing their literacy skills.



▲ Improving Writing

Ideas for improving writing across the curriculum including talk for learning, links with reading and tips for modelling and using writing frames.





Independent Learning

Helping teachers promote and support independent learning in the classroom.





Inspiring Images

A course examining the benefits of using images in the classroom to enhance learning and improve engagement.





International TA

Offers advice to TAs working in international schools, from celebrating cultural diversity to developing interpersonal skills and building positive relationships.



Lesson Design

Helping teachers to prepare lessons which move learning forward in an engaging way.





Managing Behaviour
A detailed guide to life in the classroom and how to manage challenging situations.



Managing Cover Lessons A course designed to help cover supervisors create a productive learning environment, ensuring better outcomes for pupils.



Managing Time Helps with the development of strategies to spend time more productively and effectively.



Marking and Feedback Outlining the features of effective marking and feedback, focusing on how to make it productive and manageable.



Misconceptions in Science
How to challenge science
misconceptions in the classroom
to enhance student learning.



Positive Behaviour: TAs Helping TAs to improve their behaviour management skills in the classroom.

> Primary Geography



Positive Classroom

Practical ideas to help teachers create a welcoming environment in which pupils can thrive.



Primary Computing
This short course explores the key

principles of teaching computing

and its cross-curricular benefits.



Helping teachers to plan and teach geography lessons and assess pupils' understanding.

Primary Geography



Primary History Supporting primary teachers with teaching, planning and assessment in history.



Primary Maths
A guide to teaching primary
maths and developing pupils'
mathematical thinking.





Primary PE

Helping teachers to understand the wider benefits of high quality PE, with advice on planning and assessment.





Primary Science Supporting primary teachers with teaching, planning and assessment in science.





Promoting Inclusion Strategies to reduce exclusions and improve the behaviour and attainment of children with complex needs or SEMH problems.





Racially Equal Classroom Increase your awareness of different ideas about race and racism, inequality in education and how to create a more inclusive environment.



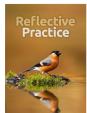


Reading and Phonics Helping teachers to support children learning to read, focusing on the key principles of reading, writing and spelling.





Reading into Writing Helping KS2 and English teachers bring reading and writing together.





Reflective Practice Outlines ways to encourage pupils to reflect on their learning and ways for teachers to reflect on their own work.





Resilient Learners Exploring how teachers can encourage pupils to be more resilient and develop a positive and flexible outlook.



Retrieval Practice



Explains the methods of recall and the importance of practising it in the classroom to ensure independent learning.



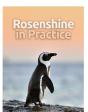


Rich Texts Helping KS2 and English teachers strengthen their text selections.





Role of the Key Person (EYFS) Helping the key person to understand and effectively carry out their role.





Rosenshine in Practice How to apply Rosenshine's principles to your teaching.





Science Enquiry Outlining ways to develop students' scientific mindset, evaluative skills, ability to explain and creativity.





Science Exams

Discusses how teachers can prepare students for GCSE and A level science examinations.





Socially Inclusive Classroom Increasing school staff's awareness of social class, inequality in the classroom and how to create a more inclusive environment.



Starting Invigilation

Helping invigilators understand their responsibilities, carry out exam regulations and effectively manage exams.



Study Skills

Guidance on helping students to develop vital study skills and become active learners.



Science Practicals

Explores the benefits of practical work and suggests ways of using practicals to help students put learning into context and prepare for assessments.



Songs for Learning

Featuring 32 original tracks and lyrics, this resource helps teachers engage and inform pupils using music and song.



Stop Cheat

Designed to help invigilators spot, deal with and prevent cheating in the exam room.



Supporting EAL Learners
Outlining the challenges EAL learners face at school and what teachers, carers and other students can do to help them succeed.



Secondary History

An introduction to secondary school history, including discussion on conceptualising, structuring and teaching history.



Speaking and Listening: TAs Helping TAs to support speaking and listening activities in the classroom.



Storytelling

Providing tips, ideas and practical strategies to help teachers enhance the learning process through storytelling.



Supporting HPA Students

Ways to support students with high prior attainment, covering theories of ability and creating an effective learning environment.







Supporting Literacy: TAs Helping teaching assistants to develop key skills in supporting reading, spelling and subjectspecific vocabulary.





Supporting Numeracy: TAs Helping TAs to develop effective teaching strategies in numeracy.



Talk for Learning A short course for classroom teachers covering questioning skills, group work and talk for learning.





Teaching the Class Novel Ideas and activities for teaching the class novel including developing reading skills, using drama and writing exercises.





Teaching Creative Writing Helping teachers to enhance pupils' creative writing skills.





Teaching Non-Fiction How to develop pupils' reading, analytical and writing skills, as well as their engagement with non-fiction texts.



Teaching Poetry Supporting English teachers and departments to develop pupil engagement with poetry.





Teaching RSE Covering topics such as consent and inclusion, this course helps primary and secondary teachers prepare to deliver relationships and sex education.





Technology for Teaching How to use ICT to support teaching and learning, both inside and outside the classroom.







Teaching Shakespeare Supports English teachers in developing a repertoire of teaching strategies to apply to any of Shakespeare's plays.



A course introducing the Early Years Foundation Stage Framework.



Working as a TA Helping TAs to understand their role, responsibilities and key relationships.





Working With TAs A guide to working with and making the best use of teaching assistants.





Career-Related Learning How to implement career-related learning that raises aspirations for all primary-school children.

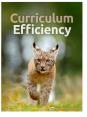


Coaching Fundamentals

An introduction to great coaching: the skills, models and tools you will need to move others towards their goals.



Advice to help schools engage with the community, promote inclusion, improve outcomes and contribute to school development.





Curriculum Efficiency Looks at benchmarked efficiency metrics and their impact on curriculum provision, concentrating on the ICFP methodology.



Developing an ICT Strategy Helping schools to formulate a successful, sustainable ICT strategy.





 Digital Strategy
 Helping senior leaders understand and develop effective digital strategies for communication in today's media environment.





Effective Communication Outlining the key components of effective communication, and the skills needed to allow you to communicate well with your team.





▲ Effective Meetings

Discover what effective meetings look like, and develop the skills and strategies needed to make them work.





English Leads
Helping English and literacy
leaders to improve writing
across the whole school.





First Steps in Leadership
Helps aspiring leaders advance
their career by managing a
school improvement project and
evaluating their leadership skills.



How to Pick Winners
How leaders can improve
recruitment processes and
practice to reduce the risk
of poor appointments.





Intervention in English Helping teachers to design an effective intervention strategy.





An opportunity for school leaders to assess leadership styles and their impact on performance and motivation.



Providing CPD leaders and others with ideas for CPD activities to develop subject knowledge and reduce workload.



Low Level Disruption
Outlines how to develop and maintain a whole school approach to low level disruption such as the Ready to Learn behaviour system.





Managing Change
Covering why schools change,
different approaches to change
management and how to deal
with resistance to change.







Managing Wellbeing A course for school leaders on the main issues and current thinking around wellbeing, with ideas for supporting and developing staff wellbeing.





Managing Your Time A short course to support you in understanding how you use time, become more efficient and delegate effectively.





Media Engagement Supporting school leaders in engaging with wider audiences within today's media environment.





Mentoring Trainee Teachers
Helping mentors of trainee
teachers use theories of
mentoring and practical
strategies to support
progress and confidence.

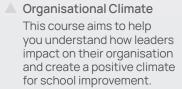


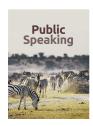
Middle Leaders



Helping you develop a better understanding of the ways in which middle leaders manage and motivate their colleagues.









Public Speaking

Preparing school leaders
for planning and delivering
effective communication in
all areas of school life.





Resilient Leaders

A guide to staying resilient; looking at confidence, perception of leadership, motivation and maintaining connections with others.



Successful CPD

A short guide to leading and managing change with the CPD Library.



Supporting HE Applicants Outlining the university application process: raising aspirations, writing references

application process: raising aspirations, writing references and supporting CLA and Oxbridge students.









What Makes a Great Head Encouraging heads to reflect on the motivation, characteristics and values they have brought to school leadership.





When is My Time Up?
Exploring the concept of individual and team life cycles and how to minimise their impact on schools,

staff and personal wellbeing.



Helping team leaders improve leadership skills, full of activities to help your team develop, achieve its goals and boost morale.





Whole School Intervention
Helping senior staff to action plan a whole school approach to intervention.

Pastoral care and SEND





Attachment

Covering the history of attachment theory and its role in relationships and professional practice, with practical advice.





Beat Bullying

Helping staff understand bullying, plus practical anti-bullying strategies and resources to use with pupils to discuss bullying.

An introduction to family issues,

including divorce, bereavement,

domestic violence and sibling





Compassionate TA

Focuses on the interpersonal skills the TA needs to fufil their role and work effectively with pupils, teachers and leaders.







Family Issues

relationships.



Learning Needs

needs

Covering learning needs such as Gifted & Talented, learning difficulties, and behavioural and communication needs.

Considerate Form Tutor

Helping form tutors to meet their challenging responsibilities and improve the dynamics of their classroom.









Medical Conditions

Discussing the general issues surrounding long-term conditions and disability, plus information on many specific conditions.





Mental Health

A guide to common mental health issues and how they affect pupils.





▲ LGBTQ+ Inclusive Classroom

Exploring history, language and

practical issues, this course helps



Partnerships with Parents (EYFS) Helping early years staff to build and maintain effective partnerships with parents.





Covering a range of social and wellbeing issues, including staying safe, friendships, relationships and resilience.





Supporting Adopted Children

Exploring how schools can support children who have been in local authority care, with guidance on admissions, funding and mental health.





Supporting SLCN: Early Years How to support early years children with SLCN by deploying strategies such as appropriate interaction, modelling and vocabulary development.





Supporting SLCN: Primary How to support primary pupils with SLCN by deploying strategies such as sequencing, modelling and multi-sensory approaches.

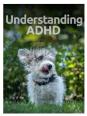




Trauma and ACEs

Understanding the Child

An introduction to the effects of trauma and adverse childhood experiences, with ideas for supporting young people and increasing their resilience.









Understanding the Child Detailed information on the medical, social, cultural and developmental needs that children may have.

Understanding ADHD

This short course introduces teachers to ADHD and the challenges faced by pupils with ADHD.





Understanding CSE Promotes understanding and awareness of what child sexual exploitation is, how to spot it and how to deal with concerns.



Understanding Autism

A course intended to help deepen

understanding of autism, leading

to acceptance and inclusion.



Understanding Dyslexia Helping school practitioners, parents and carers understand dyslexia and develop a dyslexia-friendly atmosphere.





Understanding Street Gangs Helping school staff and adults working with children understand gang culture and support young people at risk.





Working with Parents Exploring how teachers can build relationships with parents/ carers and encourage them to get involved in their child's education.





Year 7 Transitions Helping teachers and form tutors support their students through the primary-secondary transition process.

General support and wellbeing





Being Resilient

Guidance to help rejuvenate staff and build resilience through focusing on achievable changes.



Communication at Work

Ten key topics to help you improve your communication with others.





CPD Explained

Helping staff to make the most of their training opportunities and embed professional learning into everyday teaching practice.





Relaxation



Managing Yourself

Managing Yourself

Ten key topics to help you improve your self-management.

Customer Service

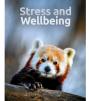
Learn how to apply customer service skills with confidence in an education context.



Features everyday exercises, visualisation tools breathing techniques and to help you relax and feel more in control.









Stress and Wellbeing

A short course promoting greater staff wellbeing through identifying and managing causes of stress.





▲ Trainee Teachers

A short course designed to help you understand and prepare for the challenges of your training year.



Ensuring staff members have as smooth a start as possible to their new post at school.





Working with Others

Ten key topics to help you build strong relationships in the workplace.

Forthcoming titles



COMING SOON

Elaboration

Guide to Grammar Health & Safety

Managing Learning Anxiety

Maths Support

Organisation & Motivation

Presenting Yourself

Primary Drama

Teaching Note-Taking Working in Partnership

PLANNED

Administering Medication

Education Data

Coaching Techniques

Cybersecurity

Effective Procurement Essential Food Safety

Improving Attendance

Leadership of Safeguarding

Motivation in MFL

Primary Art

Safer Recruiting

Understanding Anxiety

Wordless Books

Next steps

To preview available titles, visit www.anspear.com/cpd-library

Contact Jacquie Cox







