

# The many benefits of your IAPS membership

## Outstanding professional development for you and your team

- Sector-leading annual conference, blending brilliant external speakers, expert input from Heads and time spent with each other
- Free access to the IAPS Digital Academy for your staff: self-paced online professional development and compliance training
- A comprehensive range of in-person and online courses and conferences which target:
  - Strengthening school leadership, with SEND provision, inspection, supporting pre-prep and early years settings among the topics
  - Career development from Senior Leaders through to aspiring Heads
  - Subject-specific courses for school staff with ongoing professional development requirements
- The opportunity for Heads to gain the ILM7 Executive Coaching & Mentoring qualification, fully funded by IAPS, delivered online
- Free Senior Leader Associate Membership for those in IAPS schools, supporting them both in their current roles and in their pursuit of Headship, should that be their goal
- Part-funded, prep sector specific NPQSL for your aspirant leaders
- A choice of a mentor or an ILM7-trained coach for new members
- Prep Teaching & Learning Festival for all enthusiastic teaching staff
- Access to ECT programme in the UK and internationally

## A hallmark of your school's quality, culture and heritage

- A high bar of entry, emblematic of educational and leadership excellence
- Assuring parents of the quality of experience for their children and their Head's participation in a network of the world's best independent school leaders
- Use of IAPS brand in your marketing: website, stationery, signage, reception plaque, social media involvement, podcast guesting, etc

## Prestigious sporting and pupil experience events for your pupils

- National-scale competitions in more than 20 sports
- Regional festivals of sport accessible to all schools
- A range of national competitions in art, creative writing, chess, debating, eSports & more
- Recognised and valued by parents of IAPS schools, with more than 25,000 entrants

## Extensive resources and tools to support you and your team

- 'Supporting Compliance & Quality in your school' service: a day's in-school consultancy, shaped by your priorities, plus desk-based checks
- A wealth of policies, legal guidance and educational resources on the members' website
- Eight hours of free, ad hoc HR consultant advice for Heads to draw on each year
- Free, expert crisis comms and PR support, should the need arise
- Employee Assistance Programme, supporting your wellbeing in times of challenge
- Free job portal to advertise staffing vacancies

## Expert advice, guidance and advocacy

- Ready access to the experience & knowledge of the senior team at IAPS, when advice is needed
- Subject Advisers from IAPS school, including Digital and Safeguarding
- Free access to external consultants specialising in EYFS and SEND, including regular online drop ins and Q&A
- Regular webinars led by specialists, feeding a members' only podcast for later listening
- Access to IAPS Consultancy network of experts at negotiated prices
- Regional Support Representatives - experienced IAPS Heads offering support
- Representation at ISC, DfE and ISI to influence policy & represent your interests

## Valued professional networks

- A global professional forum for Heads specialising in the prep/ junior age range
- Supportive District meetings around the UK and internationally, offering peer support, CPD and social events
- IAPS Subject Advisers provide support and training in academic subjects, with free access to regular TeachMeets for your subject specialists
- Active networks for school types (e.g. all-through schools, small schools, 13+ schools)
- Affinity groups for women, Global Majority, and LGBTQIA+ staff, providing safe spaces for individuals to connect, share experiences and offer each other support