

901 Preparation for Headship

Date: Thursday 10 January – Saturday 12 January 2019
(includes 2 night's accommodation on the evenings of Thursday 10 and Friday 11 January 2019)

Venue: Woodland Grange, Old Milverton Lane, Leamington Spa, Warwickshire, CV32 6RW

Cost: Members £650
Non-Members £750

This is a three day residential seminar for Senior Managers who are actively seeking headship.

Audience: Deputy Heads, Directors of Studies and Senior Managers, who are actively seeking headship.

Objectives: To help you to analyse and explore whether you have – or can develop – the personal and professional skills necessary for the position of Head. Presentations and practical workshops will offer you an insight into the many challenges that are faced today, so that you can plan your future.

Course Director: Charlotte Johnston, St Peter's School

Speakers: Charlotte Johnston, Head of St Peter's School
Mark Brotherton, Director of Education, IAPS
Richard Flower, Finance and Operations Director, IAPS
Christopher King, Chief Executive, IAPS
Mark Hartley
Charlie Warshawski, Love Your Coaching
Clare Thomas, Coaching and Communications
Julie Robinson, General Secretary, ISC

Preliminary Programme

Day 1: Thursday 10 January 2019

- 1200 Registration and Lunch
- 1330 Welcome and Introductions, course outline and targets
- 1400 Maximise your impact with coaching and influencing - **Charlie Warshawski**
This session will introduce you to coaching skills that you can use, as a new head, to empower staff to take ownership for their development. And by contrast, it will show ways that you can influence your new team in a powerful, yet respectful way.
- 1530 Tea
- 1545 So you want to be a Head? – **Charlotte Johnston**
- 1645 Do you have what it takes? – **David Edwards** shares his experiences and wisdom
- 1745 Wrap up of the day and reflection
- 1900 Evening Meal and Networking Opportunities

Cont'd...

CANCELLATION If a delegate cancels his or her application up to and including 4 weeks prior to the date, a refund of 75% of the fee will be given. 50% of the fee will be refunded up to and including 2 weeks prior to the date. Thereafter, IAPS regrets that no refund can be made. **INSURANCE** IAPS regrets that it cannot accept liability for loss or damage however caused to the personal property of any person attending this or any other event organised under the auspices of the Association.

Book online at iaps.uk

IAPS, 11 Waterloo Place, Leamington Spa CV32 5LA
Telephone 01926 887833 Email east@iaps.uk

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Day 2: Friday 11 January 2019

- 0900** Outline of the day and review of Personal Goals – **Charlotte Johnston**
- 0915** In-tray exercises –The experiences and potential curveballs of Headship – **Mark Hartley**
- 1115** Coffee
- 1130** Where does the responsibility lie?' Governance and Compliance – **Richard Flower**
- 1300** Lunch
- 1400** Financial Management – Running a Multi-Million pound business – **Richard Flower**
- 1500** Managing the Adult Stakeholders – **Clare Thomas**
- 1600** Tea
- 1615** Reflections
- 1900** Formal Dinner – Black Tie
Guest Speaker: **Christopher King, CEO IAPS**

Day 3: Saturday 12 January 2019

- 0930** The Independent Sector – where does the future lie? **Julie Robinson and Mark Brotherton**
- 1015** Coffee
- 1045** Getting the Job and Keeping the Job – **Charlotte Johnston**
- 1215** Final thoughts and plenary – **Charlotte Johnston**
- 1230** Lunch and Depart

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Woodland Grange Conference Centre, Old Milverton Lane, Leamington Spa, Warwickshire CV32 6RN

(SatNav Postcode CV32 6RW) Telephone: 01926 336621
<http://www.eef.org.uk/venues/woodland-grange-leamington-spa>

Woodland Grange is an award-winning residential conference venue in Leamington Spa, Warwickshire set in 16 acres of beautiful grounds, located at the heart of the midlands motorway and rail network.



Travelling by car: Woodland Grange is easily accessible from the M40, M42, M6 and M69 within a 20 minute drive.

Travelling by rail: The nearest train station is Leamington Spa, just three miles away from Woodland Grange. Taxis are readily available from outside the station. Average journey time is approximately 10 minutes.

Travelling by air: Woodland Grange is 17 miles away from Birmingham International Airport and takes around 35 minutes by car.

Travelling by bus: Buses run frequently to and from Leamington Spa to Kenilworth Road – U12, 12, X17.

Car parking: We have extensive car parking facilities free of charge for guests and monitored by 24 hour CCTV.