

## 925: Aspiring Deputy Heads

**Date:** Monday 20 - Tuesday 21 May 2019  
(includes 1 night's accommodation on the evening of Monday 20 May 2019)

**Venue:** Woodland Grange, Old Milverton Lane, Leamington Spa, Warwickshire CV32 6RW

**Cost:** Members £595  
Non IAPS members £695

This course has been a sell-out in previous years. Due to demand and constructive feedback, we are now running this as a residential two-day course. It is designed to equip staff who are aiming to become Deputy Heads in prep and junior schools. It will cover some of the various roles and responsibilities assigned to senior management staff, outlining the real challenges for which deputies need to be prepared. Experienced senior managers will share observations and tips. Delegates will consider scenarios and analyse the skills required to be a successful deputy.

**Audience:** Aspiring Deputy Heads, HoDs, Middle Managers, Subject Leaders

**Objectives:** To develop understanding of the behaviours and skills required to make a success of the initial years as a Deputy Head in a prep school.

**Course Director:** Katherine Kinshaw, School Improvement Consultant and Former Head, Wells Cathedral Junior School

**Speakers:** Katherine Kinshaw  
Mike Crossley - Head, Langley Prep School at Taverham Hall  
Karl Gibson - Deputy Head, Wells Cathedral Junior School  
Anthony Millard - Executive Chairman, Anthony Millard Consulting  
Helen O'Donoghue - Director, Sunridge Associates Limited  
Helen Todd - Vice Chairman IAPS/Head, Bootham School  
Gabrielle Villani - Consultant and former Deputy Head, St Christina's School

### Programme

#### Day 1: Monday 20 May 2019

- 1000 Registration and coffee
- 1030 Stepping up – How to equip yourself for success – *Katherine Kinshaw*
- 1130 Break
- 1145 The all - encompassing role of Senior leadership in large and small schools, and how to look after yourself! – *Mike Crossley*
- 1245 Lunch
- 1345 Vision, ethos and culture. How behaviours influence success - *Katherine Kinshaw*

Cont'd...

**CANCELLATION** If a delegate cancels his or her application up to and including 4 weeks prior to the date, a refund of 75% of the fee will be given. 50% of the fee will be refunded up to and including 2 weeks prior to the date. Thereafter, IAPS regrets that no refund can be made. **INSURANCE** IAPS regrets that it cannot accept liability for loss or damage however caused to the personal property of any person attending this of any other event organised under the auspices of the Association.

Book online at [iaps.uk](http://iaps.uk)

IAPS, 11 Waterloo Place, Leamington Spa CV32 5LA  
Telephone 01926 887833 Email [east@iaps.uk](mailto:east@iaps.uk)

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- 1515 Break
- 1530 A Deputy Head's view: sharing personal experiences; the highs and lows; how to build a strong relationship with the Head – *Karl Gibson*
- 1630 Plenary
- 1830 Meet in the bar
- 1930 Dinner – followed by After Dinner Speaker – *Helen Todd*

**Day 2: Tuesday 21 May 2019**

- 0900 Life on the front line: developing positive relationships with staff and parents - *Helen O'Donoghue*
- 1000 Climbing the greasy pole while keeping your grip! Exploring the diverse demands of senior leadership in prep schools; how do you 'manage' and 'lead'? - *Anthony Millard*
- 1100 Break
- 1115 Professional development and effective appraisal; the importance of developing staff and increasing capability - *Gabrielle Villani*
- 1215 Plenary and next steps
- 1230 Lunch and depart

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# Woodland Grange Conference Centre, Old Milverton Lane, Leamington Spa, Warwickshire CV32 6RN

(SatNav Postcode CV32 6RW) Telephone: 01926 336621  
<http://www.eef.org.uk/venues/woodland-grange-leamington-spa>

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**Travelling by car:** Woodland Grange is easily accessible from the M40, M42, M6 and M69 within a 20 minute drive.

**Travelling by rail:** The nearest train station is Leamington Spa, just three miles away from Woodland Grange. Taxis are readily available from outside the station. Average journey time is approximately 10 minutes.

**Travelling by air:** Woodland Grange is 17 miles away from Birmingham International Airport and takes around 35 minutes by car.

**Travelling by bus:** Buses run frequently to and from Leamington Spa to Kenilworth Road – U12, 12, X17.

**Car parking:** We have extensive car parking facilities free of charge for guests and monitored by 24 hour CCTV.