



Independent
Association of
Prep Schools

R23: Middle Managers and Aspiring Middle Managers

Date Tuesday 7 and Wednesday 8 May 2024
Ticket includes overnight accommodation on the evening of Tuesday 7 May 2024

Venue Woodland Grange, Old Milverton Lane, Leamington Spa, CV32 6RN

Cost IAPS members - £595
Non-IAPS members - £695

Middle managers are in a unique position in schools. They have the benefit of leading as well as being led. This course aims to support those who are currently in a middle management role whilst also providing an insight into the role for those aspiring to take on one of those roles.

Attendees will gain insight into leadership styles and behaviours that can influence change and support continuous improvement. This course aims to focus on personal styles and skills that can be used to influence and support others in your team. With an undertone of outstanding teaching and learning, this course supports leaders to impact on pedagogy, professional dialogue and enable collaboration through their own personal strengths. Delegates will develop an understanding of their own preferred style of leadership and strategies that influence and motivate their team.

Audience Current middle managers and teachers of all subjects who aspire to be a head of department/subject leader

Course Director Mike Crossley, Education Consultant

Presenter(s) Dr Jill Berry, Former head, now Leadership Development Consultant
Jason Whiskerd, Head at Brentwood Prep School
Helen Lowe, Education Consultant
Philippa Martin, Deputy Head at Woodbridge School Prep
William Goldsmith, Head at St George's School Windsor
Charlie Warshawski, Director at Love Your Coaching



Independent
Association of
Prep Schools

| Tuesday 7 May 2024 | |
|--------------------|---|
| 1000 | Registration and refreshments |
| 1030 | Welcome, objectives and introductions – <i>Mike Crossley</i> |
| 1045 | Making the leap into Middle Leadership and being the most successful leader you can be – <i>Dr Jill Berry</i> |
| 1145 | Delegate familiarisation |
| 1215 | Lunch |
| 1315 | EQ and personality types – <i>Jason Whiskerd</i> |
| 1415 | Difficult conversations – understanding why they occur and how best to handle them! – <i>Helen Lowe</i> |
| 1530 | Refreshments |
| 1545 | What next? Middle Management and Deputy Headship - <i>Philippa Martin</i> |
| 1645 | Wellbeing for All – Strategies, tips and ideas for staff and pupil welfare including looking after yourself! - <i>Mike Crossley</i> |
| 1800 | Conference close |
| 1830 | Drinks reception followed by conference dinner |

| Wednesday 8 May 2024 | |
|----------------------|--|
| 0900 | Empowering Others Around You– <i>William Goldsmith</i> |
| 1000 | Creating a successful team: guidelines for effective delegation and productive meetings – <i>Mike Crossley</i> |
| 1100 | Refreshments |
| 1115 | Applying a coaching approach – <i>Charlie Warshawski</i> |
| 1215 | Plenary |
| 1230 | Lunch and departure |



Independent
Association of
Prep Schools

 premier partners

 eEnergy
Unleashing Net Zero



 m:tech
Inspire Create Compose

Terms and conditions of cancellation: If a delegate cancels his or her application up to and including 8 weeks prior to the date of the course, a full refund will be provided. For bookings cancelled between 8 and 6 weeks, a refund of 75% of the fee will be given. Cancellations made between 6 and 4 weeks prior to the event will receive for a 50% refund, and 25% will be refunded up to and including 2 weeks prior to the date. Thereafter, IAPS regrets that no refund can be made. We are unable to reimburse you for any expenses incurred in advance, such as travel or accommodation costs which are no longer required due to the cancellation of a course, it being changed to a remote format, or delegates cancelling due to unforeseen circumstances, e.g. travel disruption. Schools should ensure they have the relevant insurance in place to cover these costs.

IAPS reserves the right to cancel an event at any time for example, but not limited to, if the event is unsustainable to run due to a low number of attendees, venue/speaker cancellation, transport issued (e.g. rail strikes). We will do all we can to ensure our courses go ahead as planned. There may also be occasions where courses that were due to take place in person may have to take place online.

Please ensure you have read and understood our [term and conditions](#) before proceeding with your booking.

Data Protection: At IAPS we are committed to protecting your personal data and we want to make sure we meet GDPR standards. For information on how we retain this data, go to our [Data Retention Policy](#) and for details of how we access it go to our [Privacy Policy](#). We will continue to be in touch with you in line with our updated data policies. If you have a question about your data, want to update your details or have your data removed, contact us at data@iaps.uk.

Photography: Photographs will be taken at IAPS events and may be used for marketing purposes.

Insurance: IAPS regrets that it cannot accept liability for loss or damage however caused to the personal property of any person attending this or any other event organised under the auspices of the Association.

By booking a place on this course/conference, we will use your data to contact you about similar information in the future. You have the opportunity to unsubscribe from this now by contacting courses@iaps.uk or at any point subsequently that you do not wish to receive these communications by unsubscribing from the specific communication.