



Independent  
Association of  
Prep Schools

## Q19 Aspiring deputy heads

**Date** Tuesday 2 – Wednesday 3 May 2023  
(includes overnight accommodation on the evening of Tuesday 2 May 2023)  
**Venue** Crowne Plaza, Stratford Upon Avon, CV37 6YR  
**Cost** IAPS members £595 (non-IAPS members – additional £100)

This residential course is designed for those staff aspiring to Deputy Headship and possibly beyond. Understanding and hearing first hand about the differences between the varying roles of Deputy Head, such as those with responsibility for procedures and operations as well as the role with responsibility for teaching and learning will be covered in detail, in addition to considering one's own values and the ever increasing importance of managing personal, staff and pupil wellbeing and mental health. There will be practical opportunities as well as a wealth of experienced presenters an important focus on gaining invaluable advice from a highly acclaimed recruitment consultancy.

**Audience** Aspiring deputy heads, HoDs, middle managers, subject leaders

**Objectives** To develop understanding of the behaviours and skills required to make a success of the initial years as a Deputy Head in a prep school.

**Course Director** Mike Crossley

**Presenters** Dr Jill Berry, former headteacher and President of GSA; Mike Crossley; William Goldsmith, headteacher at St George's Windsor; Kat Kinshaw, Education Consultant; Richard Hester, School Leaders Training; Phillipa Martin, The Seckford Foundation; Peter Lawrence, Odgers Berndtson.

### Programme: Tuesday 2 May 2023

**1000** Registration and refreshments

**1030** Welcome, objectives and introductions – *Mike Crossley*

**1045** 'Making the leap' – How do you know when you are ready to step up into Leadership? – *Dr Jill Berry*

**1145** Delegate familiarisation

**1215** **Lunch**

**1315** Leading on Teaching and Learning 'Keeping the main thing, the main thing' – *Kat Kinshaw*

**1415** The roles and responsibilities involved with Deputy Headship - *Richard Hester*

1530	<b>Break</b>
1545	A Day in the Life of a Serving Deputy Head - <i>Phillipa Martin</i>
1645	Wellbeing for All – Strategies, tips and ideas for staff and pupil welfare including looking after yourself! - <i>Mike Crossley</i>
1800	End of day
1830	Drinks reception
1930	Dinner – <i>After-dinner speaker, William Goldsmith</i>

### Programme: Wednesday 3 May 2023

0900	Clarifying the Big Idea and Empowering Others – <i>William Goldsmith</i>
1000	EQ and personality types - <i>Kat Kinshaw</i>
1100	<b>Break</b>
1115	Applying for senior roles and career progression – <i>Peter Lawrence</i>
1215	Plenary
1230	<b>Lunch and depart</b>

### IAPS Premier partners:



**Terms and conditions of cancellation:** If a delegate cancels his or her application up to and including 4 weeks prior to the date a refund of 75% of the fee will be given; 50% of the fee will be refunded up to and including 2 weeks prior to the date; thereafter, IAPS regrets that no refund can be made.

**Data protection:** At IAPS we are committed to protecting your personal data and we want to make sure we meet GDPR standards. We hold your data so that we can send you details on future events. For information on how we retain this data and how we access it, view our data protection documents on [www.iaps.uk/iaps-data-protection-documents.html](http://www.iaps.uk/iaps-data-protection-documents.html). We will continue to be in touch with you in line with our updated data policies. If you have a question about your data, want to update your details or have your data removed, contact us at [data@iaps.uk](mailto:data@iaps.uk)

**Insurance:** IAPS regrets that it cannot accept liability for loss or damage however caused to the personal property of any person attending this or any other event organised under the auspices of the Association.

**We will do all we can to ensure our courses go ahead as planned. Occasionally, for reasons outside our control and particularly in the uncertain times we find ourselves in, courses may be cancelled, or courses that were due to take place in person may have to take place online. While a refund of the course fee will be given where courses are cancelled by us, we will not be able to take responsibility for any expenses incurred by you in advance, such as travel or accommodation costs which are no longer required due to the cancellation of a course, or it being changed to a remote format. We do hope you will understand.**