



Joint IAPS and HMC Annual Conference Conference Brochure

Wednesday 5 – Friday 7 October 2022
EICC, Edinburgh EH3 8EE



Enlightened Education

Our joint conference theme 'Enlightened Education' draws on the role of Edinburgh as an influential city of the European Enlightenment. It will also draw on the life skills that UNICEF identify as part of a rights-based approach to learning, in which children are fundamentally entitled to quality education that respects their dignity, expands their abilities to live a life they value and to transform the societies in which they live. The conference logo is designed to reflect these eight life skills, and enlightened education more broadly. The programme features diverse, provocative and engaging speakers from Scotland and around the globe, including: Bruce Adamson, Nicola Benedetti, Sarah Brown, Avis Glaze, Marc Randolph and Mona Siddiqui.

There will be significantly more formal and informal opportunities than usual to meet colleagues across the independent sector and from near and far, to catch up with old friends and to meet new ones. Edinburgh is famous for its Fringe Festival and we thought that our conference should also have a Fringe to ensure we make the most of being in the middle of such a fantastic city. We're putting together a series of additional events and opportunities which will start on Tuesday 4 October and weave through the conference programme (including the evenings) until the afternoon of Friday 7 October. Some of them will be free whilst there will be a charge to take part in some of the others. Everyone attending the Conference in whatever capacity will be welcome to take part in the Edinburgh Conference Fringe, so this will also be a chance to meet new people. But above all, we hope it will be fun. The Fringe programme will kick off with the traditional golf competition taking place on the afternoon of Tuesday 4 October as well as the opportunity to visit a selection of those schools to see what makes education in Edinburgh tick and no doubt pick up some ideas from colleagues, too.

The day before the formal opening of our conference will be a special International Day hosted by Fettes College with a programme of speakers of interest to international members of HMC and IAPS.

The final day of conference will form the Edinburgh Open Education Conference which is open to leaders from all sectors of education. We hope that you will encourage colleagues in partner state schools to register and benefit from the excellent programme that has been created for that day. The Edinburgh Open Education Conference is being organised in partnership with Tes and is free for all state school leaders to attend. We hope it will be the opportunity for a special meeting of minds and an exchange of experiences truly worthy of the best traditions of the Enlightenment.

We look forward to sharing this inspiring and unique opportunity with you.

Charlotte Johnston
Vice-Chair IAPS

Melvyn Roffe
Chair-Elect HMC



Charlotte Johnston - Vice-Chair IAPS

Charlotte read English and History of Art at Birmingham University before moving to PWC on their Graduate Change Management Programme where she worked abroad in America and Europe, as well as closer to home, on large projects. Following the birth of her children, Charlotte retrained as a teacher and worked at Edge Grove, Hertfordshire for over 10 years, starting as an English teacher and leaving as Deputy Head. During this time, she also received her Masters in Educational Leadership at Buckingham University and trained as an ISI inspector. Charlotte moved to St Peter's Preparatory School in Lymington, Devon, as Head in September 2016. St Peter's is an independent day and boarding prep school with over 300 pupils aged 3 to 13. During her 6 years in headship, Charlotte has sat on the Education Committee for IAPS as well as on the District 4 Committee. This year, she has very much enjoyed her work as Vice Chair of IAPS. Charlotte is a Governor at Windlesham House School and previously governor of a local state primary federation, Pebblebed Heath.

Melvyn Roffe - Chair-Elect HMC

Melvyn has been Principal of George Watson's College in Edinburgh since August 2014 and becomes Chair of HMC on 1 September 2022. Melvyn graduated in English from the University of York and trained to be a teacher at the University of Durham. He began teaching at Oundle School in Northamptonshire where he also enjoyed a short political career, culminating in his election as Mayor of Oundle. He is currently a member of the Council of School Leaders Scotland. Melvyn is a Burgess of the City of Edinburgh and an Honorary Life Fellow of the College of Optometrists. Melvyn is married to Catherine Stratford and they have two adult children. Melvyn retains a personal interest in current affairs as well as cultural pursuits and vintage transport. His articles on educational and related themes are published from time to time in the Tes Scotland and elsewhere.



Melvyn is only the third HMC Chair ever to have been elected whilst the Head of a Scottish school and he is delighted to be able to welcome members of HMC and IAPS to Edinburgh for the joint conference.

Booking

Members are encouraged to complete their booking as soon as possible. Bookings will remain open until **8 September 2022**.

Conference Fee (please see respective HMC/IAPS Booking Form for further details)

The cost to attend the conference includes:

- All conference sessions
- Refreshments and lunches on Wednesday, Thursday and Friday
- Conference dinner on Thursday evening

We would be delighted if your partner would like to attend the conference for a small fee of £100 to cover the cost of refreshments and the conference dinner.

Accommodation

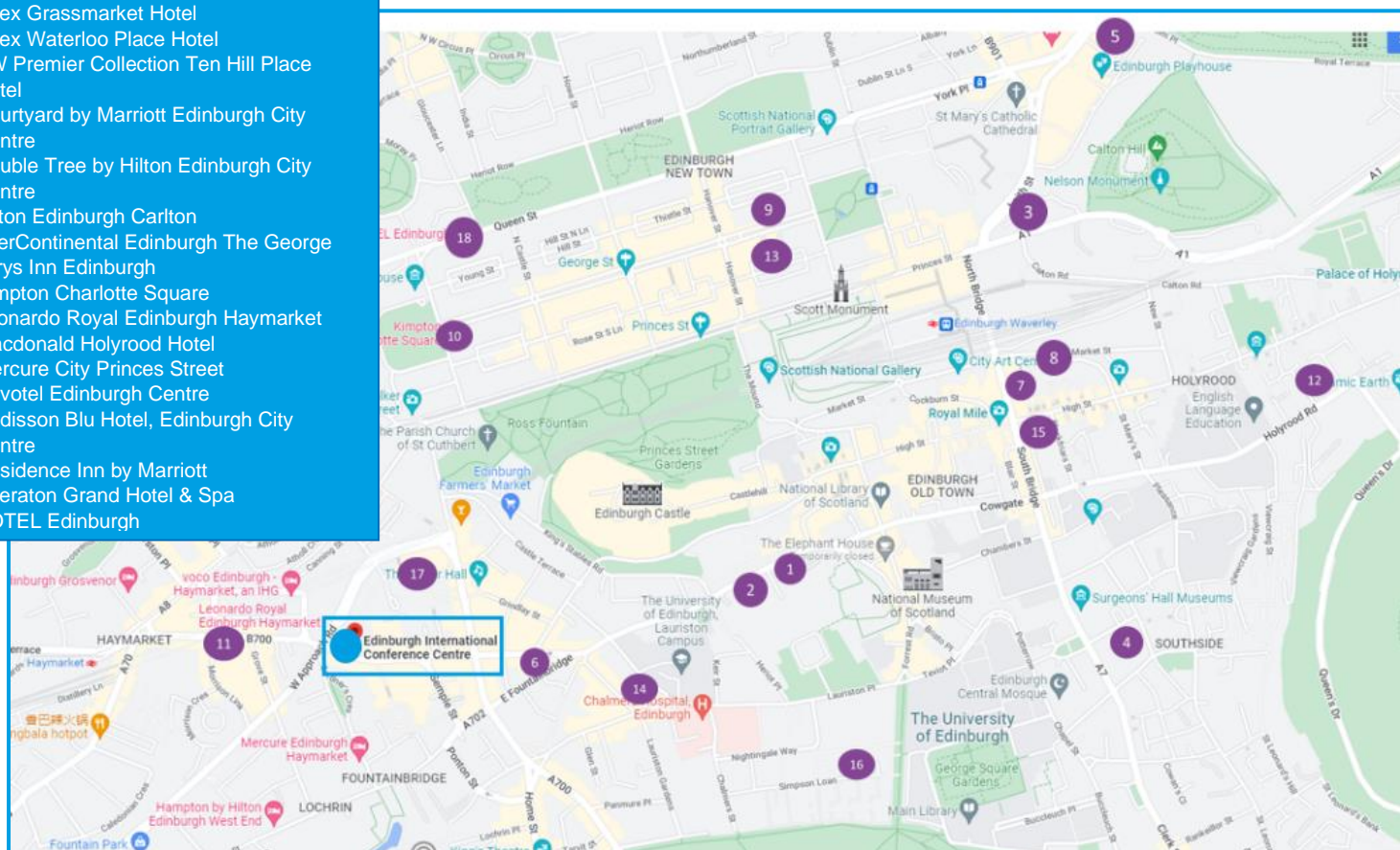
Accommodation for this year's conference is available at a selection of hotels across Edinburgh. For further details, or to make a reservation, please visit

<https://www.easytigerevents.co.uk/edinburgh22conference>

The cost of accommodation is **not** included in the conference fee and must be booked separately.

Edinburgh Hotels

1. Apex City of Edinburgh Hotel
2. Apex Grassmarket Hotel
3. Apex Waterloo Place Hotel
4. BW Premier Collection Ten Hill Place Hotel
5. Courtyard by Marriott Edinburgh City Centre
6. Double Tree by Hilton Edinburgh City Centre
7. Hilton Edinburgh Carlton
8. InterContinental Edinburgh The George
9. Jurys Inn Edinburgh
10. Kimpton Charlotte Square
11. Leonardo Royal Edinburgh Haymarket
12. Macdonald Holyrood Hotel
13. Mercure City Princes Street
14. Novotel Edinburgh Centre
15. Radisson Blu Hotel, Edinburgh City Centre
16. Residence Inn by Marriott
17. Sheraton Grand Hotel & Spa
18. YOTEL Edinburgh



Joining Information

Joining instructions will be sent 2-3 weeks prior to the conference.

Conference Venue

Edinburgh International Conference Centre (EICC), The Exchange, 150 Morrison Street, Edinburgh, EH3 8EE, Scotland

How to get there

By Train: Edinburgh has two railway stations:

Waverley Station, which is 1.3 miles from EICC, is the city's main railway station and has direct routes to many cities across the country, including over 25 daily departures from London.

Haymarket Station, which is just 0.4 miles from EICC, is a stop for many commuter and some UK train routes. Please ensure that you check with your rail network provider to find out if your train will stop at Haymarket or Waverley.

By Tram: Edinburgh Trams run between the Airport and York Place every 8-10 minutes Monday to Saturday and every 12-15 minutes on a Sunday. The closest tram stop to the EICC is at Haymarket Station.

Walk to EICC from Haymarket Station: When exiting Haymarket Station head right (east), towards the pedestrian crossing. Walk straight up Morrison Street for a few minutes and you will find the EICC on the left hand side.

From Edinburgh Airport by Bus: The Airlink 100 operates a frequent bus service (every 10 minutes at peak times) between Edinburgh Airport and the city centre, with designated stops en route. The service starts at 04.30 and runs until 00.22 at night, with the journey taking 20 minutes.

Parking near the EICC

There are many car parks in close walking distance to the EICC. Please access the following links for further details:

[National Car Parks \(NCP\)](#) in central Edinburgh

[Sheraton Hotel Car Park](#) located 150 meters from the EICC, with limited accessible parking spaces

[Semple Street Car Park](#) located 300 meters from the EICC

Spaces near EICC available via yourparkingspace.co.uk

Accessibility

The EICC is a modern, purpose-built and fully-accessible events venue. The venue has been designed to be inclusive to people of all abilities and our team has received full Equality and Diversity Training.

Accessible Parking near the EICC

Dedicated accessible parking spaces are available in the following facilities:

Sheraton Hotel Car Park located 150 meters from the EICC, with limited accessible parking spaces

Semple Street Car Park located 300 meters from the EICC

Castle Terrace NCP Car Park located 650 meters from the EICC

Sustainability

We are working closely with the EICC's Sustainability Manager to implement their sustainability programme Step Change that will demonstrate best practice in sustainability for our Conference. We would encourage all delegates to use rail travel where possible in travelling to Edinburgh and once in the City, we will be providing guides to support delegates in walking between venues where possible.


Exhibition

The exhibition brings together expert professional advisors and companies dedicated to providing high quality services to the independent education sector. We encourage all delegates to visit the stands.

Preliminary programme

Tuesday 4 October 2022

International members will have the opportunity of attending a special IAPS/HMC international programme, kindly hosted by Fettes College

1330	Golf The Royal Burgess Golfing Society	Book Here	
PM	Edinburgh School Visits	Register Interest here	

Wednesday 5 October 2022

AM – Pre-Conference	Coldwater Swimming Portobello Beach
0930	Hidden Edinburgh - a tour beyond the obvious
1000 onwards	Registration, refreshments and exhibition
1100	HMC AGM
1115 1200	IAPS new members' welcome HMC new members' welcome and lunch
1200	Lunch and exhibition
1300	Conference welcome The Right Honourable Lord Provost of Edinburgh Chairs' welcome Charlotte Johnston, IAPS and Melvyn Roffe, HMC
1320	That will never work: The birth of Netflix and the amazing life of an idea - In Conversation with Marc Randolph, co-founder of Netflix Chair: Christopher King, Chief Executive, IAPS

1405	Knowing and Caring – The Purpose of Education Professor Mona Siddiqui OBE, Professor of Islamic and Interreligious Studies at the University of Edinburgh
1450	Refreshments, exhibition and Fringe Events
1540	Net Zero? Yes, I'm keen; but what does this mean for my school? Nigel Aylwin-Foster, reenergise Chair: Christopher King, IAPS
1640	Nicola Benedetti CBE, violinist, Founder and Artistic Director of The Benedetti Foundation and Director Designate of Edinburgh International Festival Chair: Lisa Kerr, Principal, Gordonstoun
1730	Formal sessions conclude
1730 - 1815	HMC Members Only Meeting – Task & Finish Group Update (International Franchise Schools)
1930	Ceilidh, Mansfield Traquair Purchase Tickets here In Scotland, the ceilidh is a traditional way of meeting and getting to know new friends and so the first night of the full conference will be ceilidh night. Led by leading ceilidh band, Whisky Kiss.
2300	Jazz Ensemble Sheraton Grand Hotel & Spa
Thursday 6 October 2022	
06.30	See Sunrise over Edinburgh from Arthur's Seat Book Here

0830	Refreshments, exhibition and Fringe Events
0830 0850	<p>“An electrifying experience to transform how everyone thinks about music and participation”</p> <p>Led by Stephen Deazley, Composer and educationalist</p>
0900	Speaker TBC
0955	<p>Seminar sessions (1), further details provided in Conference Brochure</p> <ul style="list-style-type: none"> • EDI Towards a more diverse workforce – Angela Browne • Inspection Update – Vanessa Ward, Chief Executive, Independent Schools Inspectorate • Digital Awareness UK - Emma & Charlotte Robertson, Co-Founders of Digital Awareness UK • Enlightened Education: working with the other sector - why bother? - Christina Astin • Coaching: What it can do for you and your staff - Charlie Warshawski • Current Business Issues Impacting on Independent Schools as the context for, and update on, TPS - David Woodgate, ISBA • Reform of Assessment - Sarah Fletcher, High Mistress of St Paul's Girls' School • Supporting Young Changemakers: In conversation with Theirworld Global Youth Ambassadors - Kainat (Pakistan), Shazia (Pakistan), Yara (Gaza). Introduced by Melvyn Roffe, (HMC Chair 2022-23) and moderated by Alice Stewart, Senior Coordinator for Media and Partnership Communications, Theirworld.
1040	Refreshments, networking, exhibition and Fringe Events
1155	<p>What has the United Nations Convention on the Rights of the Child ever done for us?</p> <p>Bruce Adamson, Children and Young People's Commissioner for Scotland</p> <p>Chair: Liam Harvey, Headmaster, St Mary's School, Melrose</p>
1240	Lunch, networking, exhibition and Fringe Events
13.30 – 15.30	Headsong – Scratch Choir

1355	Seminar sessions (2) <ul style="list-style-type: none"> • Inspection Update – Vanessa Ward, Chief Executive, Independent Schools Inspectorate • The transition point issues at 11+ and 13+ - David Goodhew, Simon Larter-Evans, Tania Botting • WoLLoW – A languages and literacy programme for KS2 and KS3” – Steffan Griffiths • Boarding Update – Robin Fletcher, Chair, BSA • Reform of Assessment - Sarah Fletcher, High Mistress of St Paul’s Girls’ School • The Swire Chinese Language Programme: Making Chinese a Reality for Children Across the UK - Teddy Watson, Executive Director, Swire Chinese Language Foundation • UNICEF Rights Respecting Schools – Bruce Adamson, Children and Young People's Commissioner for Scotland.
1440	Refreshments, networking, exhibition and Fringe Events
1540	Panel session: Education Around the World <ul style="list-style-type: none"> • Doug Locke, Partner, Veale Wasbrough Vizards • Vipul Bhargava, Education Specialist, Department for International Trade • Leigh Webb, CEO, ISC Research • HMC member – TBC • IAPS member – TBC
1645	Formal sessions conclude
1700	“Enlightened Education” Conference Service at The Parish Church of St Cuthbert, Lothian Road. Led by the Minister, Rev Peter Sutton with Hassan Rabbani, Muslim Chaplain of Heriot Watt University and Rabbi David Rose of the Edinburgh Synagogue with pupils from Edinburgh schools
1900	Reception and Conference Dinner, National Museum of Scotland Welcome by the Pipes and Drums of George Watson’s College After Dinner Entertainment from Rory Bremner

Friday 7 October 2022:

The Edinburgh Open Education Conference

Supported by



We are delighted to welcome colleagues from state sector schools and other education leaders to **The Edinburgh Open Education Conference**

0830	Refreshments, exhibition, networking and Fringe Events	
0900	HMC Divisional Meetings	IAPS District Meetings
0900	Registration for those attending The Edinburgh Open Education Conference only	
0945	Welcome to the Edinburgh Open Education Conference Charlotte Johnston (IAPS), Melvyn Roffe (HMC) and Amanda Hatton, Executive Director of Education and Children's Services, City of Edinburgh Council.	
1000	Equality, Education and Progress go Together Professor Sir Geoff Palmer OBE, Chancellor of Heriot-Watt University, Edinburgh Chair: David Dempster, Headteacher of Boroughmuir High School, Edinburgh	
1045	Refreshments, networking, exhibition and Fringe Events	
1145	Dharshini David, the BBC's Global Trade Correspondent	
1230	Lunch, networking, exhibition and Lunchtime concert by the pupils of St Mary's Music School, Edinburgh.	
1330	Sarah Brown, Founder and Chair of Theirworld and Executive Chair of the Global Business Coalition for Education Chair: Norma Prentice, Headteacher of Castlebrae High School, Edinburgh	

1415	<p>Panel Session: Learning Across the Nations</p> <ul style="list-style-type: none"> • Professor Ken Muir CBE, independent advisor to the Scottish Government on education reform; • Kirsty Williams CBE, formerly Cabinet Secretary for Education in the Welsh Government; • Sammy Wright, Assistant Principal at Southmoor Academy, Sunderland, author, and former Commissioner for Schools and Higher Education on the UK Government's Social Mobility Commission. • Graham Montgomery, President of ASCL Northern Ireland <p>Chair: Henry Hepburn, Editor, Tes Scotland</p> <p>Leading figures from education in England, Ireland, Scotland and Wales will explore what we have to learn from approaches and experiences around the British Isles.</p>
1500	<p>Enlightened Education: The Time is Now</p> <p>Dr Avis Glaze, Member of the First Minister's International Council of Education Advisers and former Education Commissioner for Ontario</p> <p>Chair: Amanda Hatton, Executive Director of Education and Children's services, City of Edinburgh Council</p>
1545	<p>Concluding remarks</p>
1600	<p>Conference closes</p>

Keynote and Panel Speakers

That will never work: The birth of Netflix and the amazing life of an idea

In Conversation with Marc Randolph, co-founder of Netflix and Christopher King, Chief Executive, IAPS

In this captivating in-person conversation, Marc will touch on the birth of Netflix, entrepreneurship, innovation, the value of persistence and optimism in Business and leadership, and his successes and failures at Netflix and elsewhere. In doing so he will bring to life the value of learning and growth for colleagues to inspire their teams and apply to their own educational settings

Speaker Bio: Netflix co-founder, executive mentor and angel investor Marc Randolph is a veteran of Silicon Valley. Over four decades, Marc has founded, invested in, and served as an advisor to several successful start-ups. As a keynote speaker, he delivers inspirational messages, anecdotes, and concrete takeaways relating to innovation, growing a business, and overcoming adversity.



Knowing and Caring – The Purpose of Education **Professor Mona Siddiqui OBE**

Education is mostly understood in terms of information and knowledge to help realise one's potential in the workplace. But education is incomplete if it doesn't address the formation of character in which the development of empathy is crucial. It is empathy which draws us to one another and inspires us to imagine new justices and new worlds.

Speaker Bio: Professor of Islamic and Interreligious Studies and Assistant Principal for Religion and Society at the University of Edinburgh. Her research lies in the field of Islamic law and ethics and Christian-Muslim relations. Amongst her most recent publications are *Human Struggle: Christian and Muslim Perspectives*, (CUP 2021), based on her 2016 Gifford lectures. She is known internationally as a public intellectual and is a regular commentator in the media, known for her appearances on BBC Radio 4 and BBC Radio Scotland's *Thought for the Day* and *The Moral Maze*. In 2011, she was awarded an OBE for her interreligious work. In 2021, she was elected VP International for the Royal Society of Edinburgh.



Net Zero? Yes, I'm keen; but what does this mean for my school?

Nigel Aylwin-Foster, reenergise

Speaker Bio:

Nigel Aylwin-Foster. Nigel is a retired Royal Tank Regiment officer and the Business Development Director at ReEnergise. He focuses on the early analysis of school estates and has now assessed scores of schools for their general suitability for conversion to low-carbon technologies. He is a regular speaker on net-zero and school decarbonisation at education sector conferences, and a prolific author of articles in education sector journals that promote wider awareness of the issues and encourage action. He is, naturally, a keen advocate of tackling climate change but sees his primary role as providing pragmatic advice on the potential risks and benefits of each opportunity on a school estate, rather than taking a purely evangelical stance. Whilst the nature of the role demands a strong technical grasp of low-carbon technologies his approach could be summed up as: 'let's please keep it clear, straightforward, and think about it from the client's perspective



Nicola Benedetti CBE

Violinist, Founder and Artistic Director of The Benedetti Foundation and Director Designate of Edinburgh International Festival



Speaker Bio: Winner of the GRAMMY Award for Best Classical Instrumental Solo in 2020, as well as Best Female Artist at both 2012 and 2013 Classical BRIT Awards, Nicola records exclusively for Decca (Universal Music). Her latest recordings of Vivaldi Concerti and Elgar's Violin Concerto entered at number one in the UK's Official Classical Album Chart. Nicola was appointed a CBE in 2019, awarded the Queen's Medal for Music (2017), and an MBE in 2013. In addition, Nicola holds the positions of Vice President (National Children's Orchestras), Big Sister (Sistema Scotland), Patron (National Youth Orchestras of Scotland's Junior Orchestra, Music in Secondary Schools Trust and Junior Conservatoire at the Royal Conservatoire of Scotland). In 2019, Nicola formalised her commitment to music in education when she established The Benedetti Foundation. Since its launch, the Foundation has worked with over 29,000 participants, age 2-92, from 103 countries through its transformative in-person workshops and online sessions for young people, students, teachers and adults. In March 2022, Nicola became the Director Designate of the Edinburgh International Festival, becoming Festival Director on 1 October 2022. In taking the role she will be both the first Scottish and the first female Festival Director since the Festival began in 1947.

What has the United Nations Convention on the Rights of the Child ever done for us?"

Bruce Adamson, Children and Young People's Commissioner for Scotland

Scotland will soon incorporate the United Nations Convention on the Rights of the Child into domestic law. Bruce Adamson will explore what incorporation will mean and the value of a rights-based approach to learning. He will discuss whether a UN Convention created over 30 years ago has any bearing on modern education.

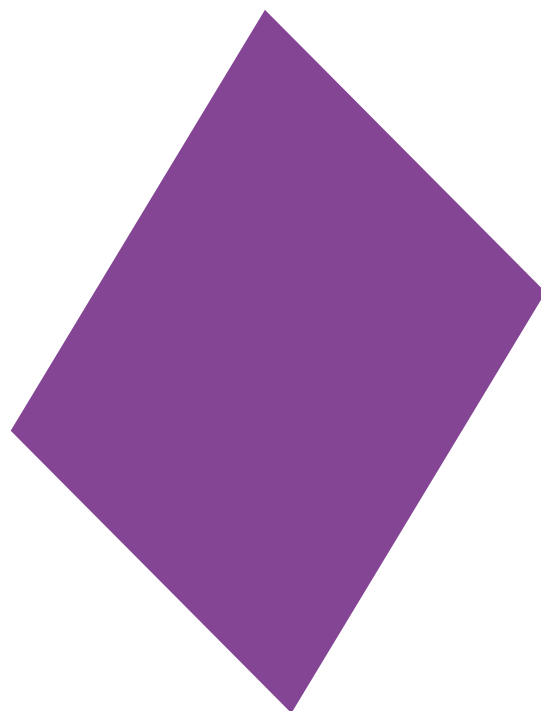
Speaker Bio: Bruce Adamson is the Children and Young People's Commissioner for Scotland and has been since 2017. Bruce Adamson is a lawyer with over 20 years of experience in human rights. As Commissioner since 2017 his team has been responsible for promoting and safeguarding the rights of children and young people across Scotland. Working with their groups of young advisers, they have helped secure legislative change in relation to the age of criminal responsibility, the physical punishment of children, and the incorporation of the UNCRC into Scots law. Bruce was a Member of Scotland's Children's Panel for 13 years, he worked directly with children in need of care in protection or in conflict with the law, listening to their experiences and making decisions about their safety and wellbeing. He is a former Chair of the Scottish Child Law Centre. Bruce has acted as an international expert for the United Nations, Council of Europe, European Union, OSCE, and during the Covid-19 pandemic has advised the WHO on children's rights.



Education Around the World

Panel Members:

- Vipul Bhargava, Education Specialist, Department for International Trade
- Doug Locke, Partner, VWV
- Leigh Webb, CEO, ISC Research
- HMC member – TBC
- IAPS member – TBC



Speaker Bio: Doug Locke is a partner at VWV, who specialises in advising independent schools on international projects. Doug and his team advise on structuring projects, prepare and negotiate project documents, register schools' trade marks throughout the world and incorporate trading subsidiaries. Doug has advised on projects in Japan, mainland China, Hong Kong, Malaysia, Singapore, Vietnam, Cambodia, Thailand, India, Dubai, Abu Dhabi, Oman, Qatar, Saudi Arabia, Egypt, Kenya, Europe and Mexico.

Speaker Bio: Leigh Webb is CEO of ISC Research, the world's leading provider of data, intelligence and research expertise on the international schools market.

Educated at Charterhouse and Durham University, Leigh was an equity analyst in the City of London for four years. Since then, his business career has encompassed retail, sport and distribution. Leigh joined ISC Research as CEO in 2016 to lead the company during a period of substantial investment and development within the international schools market.

ISC Research has tracked the world's English-medium international schools market since 1994 providing market data and intelligence, identifying development opportunities and facilitating school/investor partnerships. It is a trusted research partner for schools, investors, education suppliers and sector specialists.





Conference After Dinner Speaker Rory Bremner

Rory Bremner is one of Britain's best-loved political satirists, an impressionist and comedian, his quick-wit is a brilliant addition to any corporate event. With a repertoire of over one hundred characters, he can impersonate everyone and anyone – but has a particular knack for satirising today's politics. He has twice won the British Comedy Award for Top Male Performer as well as BAFTA's Best Light Entertainment Award.

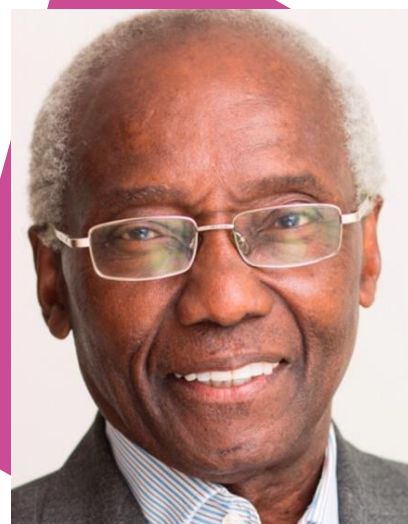


Welcome to the Edinburgh Open Education Conference Amanda Hatton, Executive Director of Education and Children's services, City of Edinburgh Council

Speaker Bio: Amanda Hatton is the Executive Director of Education, Children and Families for the City of Edinburgh Council and the Chief Education Officer. She took up post in November of 2021. Prior to that she was Director of Children and Adult Services in York. She has worked locally, nationally and internationally on the improvement of Education and Children's Services, including UK government roles. She is particularly passionate about the transformational power of education being the first in her family to go to University. In her current role she is particularly keen to work with colleagues to continue to build a broad education system where all children and young people can find the thing that ignites and excites their learning.

Equality, Education and Progress go Together Professor Sir Geoff Palmer OBE Chancellor of Heriot-Watt University, Edinburgh

Speaker Bio: Professor Sir Geoff (Godfrey) Palmer was born in Jamaica in 1940. He migrated to London in 1955. He gained an Honours Degree in Botany in 1964, a PhD Degree in 1967 and completed a Post-Doctoral Fellowship in grain science at Edinburgh University and Heriot-Watt College in 1968. At the Brewing Research Foundation (1968 to 1977) he developed the industrial process of Barley Abrasion. In 1977, he returned to the Heriot-Watt University as a staff member, gained a DSc in 1985, retired in 2005 and is now Chancellor. His distinguished awards include an OBE (2003) and Knighthood (2014) for his scientific research, charity and human rights work. He has published books on race relations and cereal science and technology. He is the first Honorary Consul for Jamaica in Scotland and the Freeman of Midlothian.



Dharshini David, BBC Global Trade Correspondent

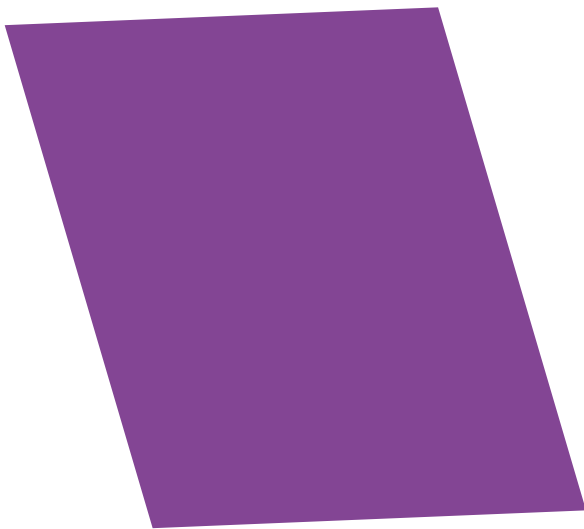


Speaker Bio: Dharshini David, the BBC's Global Trade Correspondent since January 2020, is a highly experienced broadcaster and economist. Dharshini, who began her career as a Government economist before moving to HSBC Investment Bank as their UK Economist, is adept at both holding policymakers to account and explaining the complex financial world to the public. A highly experienced broadcaster and economist, Dharshini covers financial news for the BBC. In the past, she covered the BBC's Economics Editor's brief across national TV and Radio and online and she presents business news for Radio 4's Today programme. Following her stint with HSBC, She left the trading floor to cover financial stories for the BBC in London and went on to present Panorama and the BBC's Wall Street coverage from New York as the financial crisis took hold. She has also presented business, political and general news programmes for Sky News, including the flagship Sky News Tonight. Dharshini is the author of the 'The Almighty Dollar' which explains in accessible terms the economic foundations that underpin the modern world. During her career, Dharshini has advised Tesco's board on broadcast media strategy, acted as an economic consultant to Daiwa Bank, and sat as a non-executive member of one the Financial Conduct Authority's boards.

Sarah Brown, founder and Chair of the children's charity Theirworld, and Executive Chair of the Global Business Coalition for Education

Speaker Bio: Sarah Brown is a passionate advocate for global education and health issues and her work brings together the worlds of business, philanthropy, social media, and global campaigning to create sustainable change for young people today and future generations. Sarah is the Chair of Theirworld and Executive Chair of the Global Business Coalition for Education. She was previously the Global Patron of the White Ribbon Alliance leading a campaign that resulted in the halving of maternal deaths worldwide culminating in 2010. Sarah continues to provide strategic leadership to worldwide efforts to save and change the lives of women and children. She holds an Honours degree in Psychology from the University of Bristol and was awarded fellowship of the Royal College of Obstetricians and Gynaecologists, and of the Royal College of Paediatrics and Child Health. She is the author of best-selling book *Behind the Black Door*, host of the long running podcast *Better Angels with Sarah Brown* and regularly rallies her million plus twitter followers (as @SarahBrownUK) in support of its central message: whatever platform you have in life, you can always use it to make a difference.





Learning Across the Nations

Chaired by Henry Hepburn, Editor, Tes Scotland

Panel Members:

- Professor Ken Muir, Independent advisor to the Scottish Government on education reform
- Sammy Wright, Assistant Principal at Southmoor Academy, Sunderland, author and a former Commissioner for Schools and Higher Education on the UK Government's Social Mobility Commission
- Kirsty Williams, formerly Cabinet Secretary for Education in the Welsh Government

Leading figures from education in England, Ireland, Scotland and Wales will explore what we have to learn from approaches and experiences around the British Isles.

Enlightened Education: The Time is Now

Dr Avis Glaze, Member of the First Minister's International Council of Education Advisers and former Education Commissioner for Ontario

Speaker Bio: Avis is a recognized international education adviser, school system reformer, leadership coach, policy adviser and public speaker. As a leader in elementary and secondary education, she has been acclaimed for her work in leadership development, student achievement, wellbeing and engagement; school and system improvement; human rights education; social justice; antiracism, diversity, inclusion; character development and equity of outcomes for all students regardless of their personal, social or economic circumstances within our interconnected world. Avis has worked with educators in 50 jurisdictions across the globe and was the Founding CEO of Ontario's Literacy and Numeracy Secretariat. She has been a member of Scotland's International Council of Education Advisers (ICEA) appointed by First Minister, Nicola Sturgeon, to assist in their improvement agenda.



Seminar Speakers

Seminar Session 1 will take place on Thursday 6 October 2022 at 0955 – 1040

Seminar Session 2 will take place on Thursday 6 October 2022 at 1355 – 1440



UNICEF Rights Respecting Schools Bruce Adamson (Seminar 2)

Bruce Adamson will explore the incorporation of the UN Charter on Rights Respecting Schools and how that will impact Schools in Scotland and what this really means for a rights-based approach to learning

Speaker Bio: Bruce Adamson is the Children and Young People's Commissioner for Scotland and has been since 2017. Bruce Adamson is a lawyer with over 20 years of experience in human rights. As Commissioner since 2017 his team has been responsible for promoting and safeguarding the rights of children and young people across Scotland. Working with their groups of young advisers, they have helped secure legislative change in relation to the age of criminal responsibility, the physical punishment of children, and he incorporation of the UNCRC into Scots law.

Enlightened Engagement: Working with the other sector – why bother?

Christina Astin (Seminar 1)

Collaboration between schools has many benefits, but what's special about cross-sector partnerships? Do the benefits outweigh the challenges, time and resource cost? In this seminar, Christina will provide answers and show how to build successful, strategic partnerships.

Speaker Bio: Christina was Founder-Chair of the Schools Together Group, an expert group of the Independent Schools Council, and Head of Partnerships at The King's School, Canterbury and now provides leadership and partnerships consultancy for schools, charities and business. She established three successful multi-school partnerships at King's and headed an impactful programme of projects with over sixty other schools and community organisations. Prior to this she taught physics for over 20 years and as Head of Science co-founded Young Scientists Journal.



The transition point Issues at 11+ and 13+ Tania Botting, David Goodhew, and Simon Larter-Evans (Seminar 2)



This seminar will consider how Senior Schools could work even more closely with their local preps on a business level to ensure that feeders are not cut off at the knees. The sector as a whole is under pressure of cost and affordability, which can only get more challenging. Let's look at the long game: without strong feeder schools, senior school will also suffer. In this competitive market, the seminar will also explore the need for greater dialogue between the prep and senior schools about the pupils rather than relying purely on results from a test. How can we collaborate better so that the sector as a whole protects the future for all?

Speaker Bio: Tania has worked in education for 35 years across the maintained and independent sectors. She has held a variety of roles within these sectors and has been Headmistress at Greenfield School since 2010. Tania was Vice Chair of IAPS in 2017 and sits on the Governing Body of Epsom College. Greenfield School was the proud recipients of the TES award for Prep School of the year 2022.

Speaker Bio: David Goodhew has been Head of Latymer Upper School since 2012 and is a member of the Headmasters' and Headmistresses' Conference. Born in West London, David attended a local comprehensive school and was the first member of his family to do A levels or go to university. He graduated from Oxford with a First in Classics. David is committed to advancing social mobility through his School's bursary programme, in conjunction with its partnership and outreach work. In 2017 he launched the Inspiring Minds campaign, with the aim of raising £40m to offer 1 in 4 pupils a means-tested bursary by 2024 – the Latymer Foundation's 400th anniversary. In 2018, Latymer won 3 Tes Awards, including 'Independent School of the Year'; David was also a finalist in the 'social mobility champion' category of the UK Social Mobility Awards.



Speaker Bio: Simon has enjoyed a varied career, starting life as a professional dancer, then a 15-year career in media specialising in the technology sector in business to business publishing and PR. He is now Head of St Paul's Cathedral School. Trained as an English teacher, he has worked in residential senior schools, and specialist music schools. He is a trustee of the Choir Schools Association. He writes occasionally for the education press, is a ILM 7 Coach for the IAPS and is a category judge for the TES School Awards (Prep Schools).

EDI – Towards a more diverse workforce Angela Browne (Seminar 1)

In this session, we will explore some of the challenges of managing the changing landscape of diversity, equity and inclusion. We'll consider the social, historical and political context of some key protected characteristics and explore approaches to conducting our DEI work in schools amidst this perpetually and fast-moving environment.

Speaker Bio: Angela Browne is a former education leader, director of a coaching and consultancy company and founder of 'Havn' (Danish for 'Harbour') an online space for women. She provides transformational leadership coaching, personal development programmes and luminary diversity equity and inclusion consulting to organisations desiring deep and sustainable change. Angela is a researcher in the field of diversity, equity and inclusion and is undertaking her PhD within the Centre for Race Education and Decoloniality at Leeds Beckett University. Her book 'Lighting the Way': The Case for Ethical Leadership in Schools (published by Bloomsbury) brings her passion for ethical leadership to life. Angela spent 18 years working in a diverse range of schools first as a Head of English in the inner-city and more recently as Interim Deputy CEO of a semi-rural multi-academy trust.



Boarding (the current state of play) Robin Fletcher (Seminar 2)

Speaker Bio: Robin Fletcher, MBA, MPhil is CEO of BSA Group, comprising the BSA (Boarding Schools' Association), SACPA (Safeguarding and Child Protection Association) and BAISIS (British Association of Independent Schools with International Students). Robin was a journalist, editor and communications director before joining BSA in 2014. As BSA CEO, Robin is a member of the Department for Education's Systems Partnership Oversight Board. Outside BSA, he is an elected Fellow of the Royal Society of Arts, an Honorary Fellow of Cardiff Metropolitan University, a Governor of Rugby School, President of the Rugbeian Society and a non-executive director of the national trade body Make UK.



Reforming assessment update Sarah Fletcher, High Mistress of St Paul's Girls' School (Seminar 1 and 2)



Our objective is to update colleagues on research into the future of education in this country with a focus on assessment. The different working groups will offer summaries of their research into the views of employers and universities, best practice at home and abroad, and the role of technology in assessment. We hope to stimulate debate and invite discussion about next steps.

Speaker Bio: Sarah Fletcher is currently High Mistress of St Paul's Girls' School. She was previously head of Kingston Grammar School and of City of London School. She was involved from the outset in the development of the Extended Project Qualification and the Cambridge Pre-U, sitting on the Pre-U Steering Committee from inception to launch. She is a member of the HMC Academic Policy Committee and currently leads an HMC discussion group on reform of assessment. She sits on the equivalent discussion group for the GSA and is a member of Rethinking Assessment. She has a strong interest in pastoral matters. She was closely involved in the Warwickshire Children, Young People and Families Partnership Forum alongside the Warwickshire School Learning and Education Sub-Committee. Sarah is a board member of The School and Family Works which seeks to support young people at risk of exclusion and exploitation.

WoLLoW, KS2 & KS3 languages programmes Steffan Griffiths, Head, Norwich School (Seminar 2)

WoLLoW (World of Languages; Languages of the World) is a languages course for pupils in KS2 and KS3. It was launched in Norwich, Birmingham and Manchester but is now being piloted by over 300 schools of all types around the country. WoLLoW harnesses an interdisciplinary approach to make language learning fun and intellectually ambitious. More specifically, its aims are to develop: an enjoyment of and curiosity about all languages; an understanding of how languages work and how they relate to each other; a celebration of the linguistic diversity of schools and their communities; an awareness of the relation of languages to other areas of study such as literature, history, maths, science, religious studies, imperialism, migration. By combatting separation in delivery of subjects such as English, MFL, Classics and PSHE, WoLLoW helps to celebrate the multilingualism and cultural diversity in our classrooms.

Speaker Bio: Steffan Griffiths joined Norwich School in September 2011 and has since introduced initiatives such as the Young Norfolk Arts Festival and Young Norfolk Sports Academy. After reading Classics at University College, Oxford, he taught at Tonbridge School (1995-1999) and Eton College (1999-2006). In 2006, he was appointed to the role of Usher (principal deputy head) at Magdalen College School, Oxford. Steffan also holds a first-class honours English Literature degree from the Open University.





Support young changemakers with Theirworld! Speakers: Theirworld Global Youth Ambassadors:

- Kainat, Pakistan
- Shazia, Pakistan
- Yara, Gaza

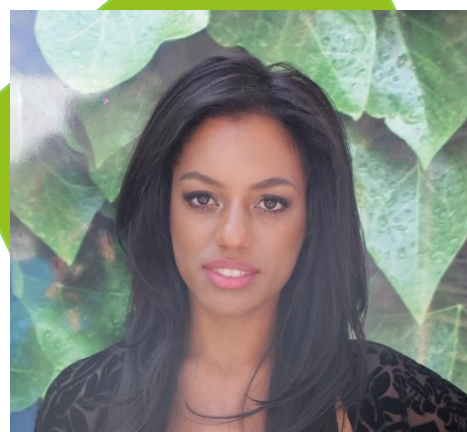
Moderated by Alice Stewart, Senior Coordinator for Media and Partnership Communications, Theirworld
(Seminar 1)

Three Theirworld Global Youth Ambassadors - Shazia and Kainat from Pakistan, and Yara from Gaza - have successfully campaigned to improve access to education for children in their communities and beyond. In this seminar, they will share their insights into how school leaders can encourage and guide their pupils to campaign for change.

Digital Wellbeing Trends Update Emma & Charlotte Robertson, Co-Founders of Digital Awareness UK (Seminar 1)

Digital Awareness UK Founders Emma and Charlotte Robertson will provide an overview of the latest digital wellbeing trends, including emerging safeguarding challenges and opportunities relating to new innovations such as the metaverse. They will also share some of the latest Tech Control educational resources designed to help young people manage online harms, created in partnership with HMC.

Speaker Bios: Emma and Charlotte Robertson are the award-winning sisters who founded Digital Awareness UK and have been recognised as two of the UK's most influential women in tech. As digital rights activists, they can regularly be seen campaigning in the media, in the UK parliament and globally in schools and organizations (from the United Nations to Microsoft) to empower people to survive and thrive online. Their love for technology coupled with their passion for tackling issues to improve digital wellbeing led them to build a team of experts who are on the ground in schools and working with corporations around the world to support families and young people with their online journeys.



Inspection Update Vanessa Ward, Chief Executive-Chief Inspector at Independent Schools Inspectorate (ISI) (Seminar 1 and 2)

Vanessa will provide an update on ISI's current activities and priorities, including the development of their new inspection framework which will come into effect from September 2023.

Speaker Bio: Vanessa joined ISI in February 2021 in this newly merged role, which embeds the fundamental and supportive connection between effective inspection practice and high-quality education provision. After qualifying as a solicitor with first class honours, Vanessa practised for a number of years in London, specialising in commercial and media law. Having retrained as a teacher, her career in education leadership includes the headship of The Tiffin Girls' School. Vanessa joined Ofsted as one of Her Majesty's Inspectors Education (HMI), where she led inspections in both the state and independent sectors. Vanessa was seconded to the newly-formed Unregistered Schools Taskforce, which conducted criminal investigations into illegal educational provision. Vanessa also has commercial experience building a successful education consultancy practice supporting school improvement.

Coaching: What it can do for you and your staff Charlie Warshawski (Seminar 1)

Whether a head or senior leader, a coaching approach is fast becoming an essential part of how to run schools and support colleagues.

There will be two main focus areas for the session:

- To understand how coaching can be incorporated into a school leader's everyday approach
- And to hear the experience of IAPS head teachers who have learnt to coach at an advanced level, and how they are applying a coaching approach to leadership.

From a practical perspective, participants will learn what coaching skills they already have, and how to develop them further.

Speaker Bio: An education leadership coach and coach trainer, Charlie runs Love Your Coaching, an Institute of Leadership and Management (ILM) training centre. Charlie's passion is coaching, and particularly coaching in education. He started his 1:1 work as a mentor for students 20 years ago and started coaching school leaders in 2007. He sees the power of using coaching in schools, to help the growth of teachers, leaders and students.

The qualifications that Charlie holds include:

- International Coach Federation Professional Certified Coach
- Institute of Leadership and Management ILM level 7 certificate in coaching for executives
- Oxford Brookes university: Professional certificate in coaching supervision





The Swire Chinese Language Programme: Making Chinese a Reality for Children Across the UK

Teddy Watson (Seminar 2)

We want to explore how the teaching of an exotic language such as Chinese can be moved into the mainstream and the necessary infrastructure built to support its sustainability.

Speaker Bio: Teddy Watson is the Executive Director and a Trustee of the Swire Chinese Language Foundation.

He had spent over thirty years in the reinsurance industry, primarily in the City and New York, where he was a director and chairman of a number of international broking and underwriting businesses. Since, he was a Member of Council at Radley College from 2012 - 2020. His current appointments include: Associate Fellow, University of Oxford's Saïd Business School and Chairman of the Norwegian agri-tech company, Sensonomic AS. He is a Fellow of the Royal Geographical Society and of the British Exploring Society, of which he was Chairman from 2008 to 2017.

Current Business Issues Impacting on Independent Schools as the context for, and update on, TPS

David Woodgate, Chief Executive, ISBA (Seminar 1)

The new normal is not just a return to the situation as it was in March 2020. TPS employer contribution increases the impact of the pandemic are acting as catalysts for change in the sector and there is a range of business issues looming up in the near term. This session will explore these business issues to give context to consideration of consultation to withdraw from TPS. there will also be an update on the current state of play in respect of TPS

Speaker Bio: David Woodgate was appointed Chief Executive of the Independent Schools Bursars' Association in May 2016. Prior to this he was Chief Executive of the Institute of Financial Accountants from 2007 to 2015 after which he spent a year as the Strategy Consultant to the Institute of Public Accountants in Australia. He completed an MBA at Warwick University Business School in 1992. A former Chief Executive of the Institute of Administrative Management, he also holds a postgraduate diploma in Charity Management from the Institute of Chartered Secretaries and Administrators. He is a Fellow of the Royal Society of Arts, a Chartered Banker, a Freeman of the City of London and a Liveryman of the Worshipful Company of Wheelwrights.



Conference Service - Thursday 6 October – 17.00

The Parish Church of St Cuthbert

Led by the Minister, Rev Peter Sutton with Hassan Rabbani, Muslim Chaplain of Heriot Watt University and Rabbi David Rose of the Edinburgh Synagogue.

The Conference Service will take place in the stunning setting of St Cuthbert's Parish Church which is just a few minutes' walk from the Conference Centre. St Cuthbert founded the first church on the site around 670 AD and the current Victorian church is one of the finest in Scotland, with stunning stained glass and an impressive Memorial Chapel where Agatha Christie was remarried in 1930. In the surrounding graveyard can be found the final resting places of the writer Thomas De Quincey, William Macao, the first naturalised Chinese citizen of Scotland and John Napier, the father of logarithms, amongst many others.

Our Service will explore the theme of Enlightened Education from the perspectives of the Christian, Jewish and Muslim faiths. The Minister of St Cuthbert's, The Reverend Peter Sutton, is a former member of IAPS and will be joined in leading the Service by Rabbi David Rose from the Edinburgh Synagogue and Hassan Rabbani, the Muslim Chaplain at Heriot Watt University. Pupils from several Edinburgh state and independent schools will participate. Music will be provided by choirs from Cargilfield School and George Watson's College and will include a new work composed especially for the Service by Alexander McNamee, a pupil at George Watson's College, working in collaboration with Sir James Macmillan.

Conference Dinner – Thursday 6 October – 19.00

Drinks reception and Conference Dinner: National Museum of Scotland

Dress Code: Business Dress

Conference Contacts:

IAPS – courses@iaps.uk

HMC – conferences@hmc.org.uk

We're delighted that the two chosen charities for the Enlightened Education Conference are Theirworld and the Benedetti Foundation. Please look out for further details as to how you and your School may contribute to these very worthy causes.



Theirworld is a global children's charity committed to ending the global education crisis and unleashing the potential of the next generation. We work to ensure that every child in the world has the best start in life, a safe place to learn and skills for the future. This year, Theirworld celebrates 20 years of unlocking big change for children.

The first project, the Jennifer Brown Research Centre Laboratory at the University of Edinburgh, continues today, carrying out vital, life-saving research to discover the causes of babies being born early, and finding better ways to care for them.

Alongside our work in the UK, we support innovative projects around the world supporting some of the world's most marginalised children, including child refugees, girls, and children with disabilities. These projects include teaching digital skills to girls in Tanzania and Uganda; getting street children in Kenya back into school; and creating safe play spaces for child refugees on the Greek islands who have been forced to flee their homes.

Website: theirworld.org

Twitter and Facebook: @theirworld

Instagram and TikTok: @theirworldorg



BENEDETTI
FOUNDATION

The Benedetti Foundation unites those who believe music is integral to a great education. We do this through uncovering and sharing its best practices whilst demonstrating a re-energised vision for the future.

We put on transformative orchestral and musicianship-based workshops for young people, students, teachers, and adults that showcase what Music Education at its best can look and feel like.

We unite, inspire and educate through the creation and delivery of inspirational, energetic, and innovative workshops and video content.

Fringe Programme

Edinburgh is famous for its Fringe Festival, and we thought that our conference should also have a Fringe to ensure we make the most of being in the middle of such a fantastic city. So, with the help of a creative bunch of colleagues, we have put together a series of additional events and opportunities which will start on Tuesday, 4 October and run alongside the conference programme until the afternoon of Friday, 7 October. Everyone attending the Conference in whatever capacity will be welcome to take part in the Edinburgh Fringe, so this will also be a chance to meet new people. But above all, we hope it will be fun. Some details are provided below but further Fringe activities will be added at a later date so do please keep an eye out for these.

Ceilidh

Wednesday 5 October – 19.30

**Mansfield Traquair - Church House East
London Street, Edinburgh EH7 4BL**

Price: £49

In Scotland, the ceilidh is a traditional way of meeting and getting to know new friends and so the first night of the full conference will be ceilidh night. Led by one of Scotland's top ceilidh bands, Whisky Kiss, we will be taking over the extraordinary Mansfield Traquair and filling it with laughter, good company - and of course dancing. Don't worry if you've never ceilidh danced before, the band are expert at making everyone feel part of the party. And don't worry either if you're in Edinburgh without a partner. If you start the evening on your own, we guarantee that after a few dances you'll feel that you know dozens of people better than some of your old friends.

To ensure your attendance please click on the link below to purchase your tickets.

[Purchase Tickets here](#)



Golf

The Royal Burgess Golfing Society

Tuesday 4 October – 13.30 (first tee time)



There are 30 places available, and places will be allocated on a first come first served basis. Please state your handicap when booking. This event is kindly sponsored by Barnsley, Hewett and Mallinson.

[Book Here](#)

School Visits

Tuesday 4 October – p.m.

City of Edinburgh

A number of schools in the Edinburgh area have expressed an interest in hosting delegates at their schools to showcase either particular projects or the school itself. If you would like to visit a school in during your time in Edinburgh please register your interest using the link below stating any requirements or a specific school and we would be pleased to facilitate this. Please register your interest using the following form by Friday 16 September 2022 and we will endeavour to coordinate this, if possible.

[Register Interest here](#)

Coldwater Swimming

Wednesday 5 October – a.m. (pre conference)

Portobello Beach

Portobello Beach has long been enjoyed by wild swimmers. There's something invigorating about plunging into the cold waters that leads to people flocking to the beach even on Christmas day. Swimmers tend to paddle parallel to the shore, taking in the beautiful stretch of sandy beach and promenade.

Further information and a booking form will follow at a later date

Hidden Edinburgh - a tour beyond the obvious

Wednesday 5 October – 09.30

£10 per person (plus any entrance fees)

Led by Fergus Halliday, one of the rising stars amongst Scotland's accredited tour guides, this bespoke tour will reach parts of the city that others haven't even heard of.

Enthusiastic, knowledgeable and engaging, Fergus will open doors that no one else can. Further information and a booking form will follow at a later date

See Sunrise over Edinburgh from Arthur's Seat Thursday 6 October – 06.30

As part of the Edinburgh Conference Fringe, Edinburgh Run Tours will be leading this truly magical sunrise hike before breakfast on Thursday 6 October. You will be met by your guide at 06.00a.m. at the Holyrood Car Park (transport can be arranged) and will be back at the Car Park by 08.00 to return to Hotels in readiness for the day's Conference. Headtorches will be provided and you have the choice of joining the walking group (about 90 minutes) or the trotting group (about an hour). Both groups should reach the top of Arthur's Seat in time to watch the sunrise over the city. What a way to start the day!

Participation in the hike is free but we hope that you may want to use the experience as an event to raise funds in your school community for our Conference charities: **Theirworld** and **The Benedetti Foundation**. Charlotte and Melvyn will be launching the appeal for the two charities at the start of next term.

Please book using the following form by Friday 16 September 2022

[Book Here](#)



Headsong – Scratch Choir Thursday 6 October (13.30 – 15.30)

Come and join Headsong – the Enlightened Education Conference 'scratch' choir. Internationally renowned composer, educator and conductor, Stephen Deazley will curate a 90 minute session that will appeal to novices and experienced singers alike. This really is something for everyone and a great way to get to know your fellow Heads.

To express an interest please complete the following form.

[Register Interest](#)